

# THE ELECTRICAL WORKER

FIRST PUBLISHED IN 1893

CONSTRUCTION • UTILITIES • TELECOMMUNICATIONS • MANUFACTURING • GOVERNMENT • BROADCASTING • RAILROAD

Printed in the USA

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Vol. 7 | No. 8 | August 2013

## IN THIS ISSUE

- 2 | *Summit draws energy innovators*
  - 3 | *Membership development database gets makeover*
  - 4 | *Stringing the line for Wallenda's Grand Canyon walk*
  - 5 | *In Calif., another nuclear plant falls*
  - 6 | *Museum explores young union fraught with division*
  - 7 | *NASCAR broadcasting team wins Emmy*
  - 8 | *North of 49°*
  - 9 | *Transitions*
  - 10 | *Local Lines*
  - 17 | *In Memoriam*
  - 18 | *Joint editorial*
  - 19 | *Letters to the Editor*
- Who We Are*



Photo credit: Makani Power

*A time lapse photo of Makani Power's 26-foot-long tethered wind turbine in flight. Makani was funded by the Department of Energy's Advanced Research Projects Administration in 2010 and acquired by Google in May.*

## THIS COULD CHANGE EVERYTHING

# Federal Agency Kickstarts Energy Technology of the Future

**F**or four days in February 2012, three Chattanooga, Tenn., Local 175 members attached 99 rectangular-metal boxes to some transmission lines east of Knoxville that just might solve one of the thorniest problems of the American electrical grid.

Foreman Cody Young and his co-workers Ryan Swafford and Jeb Tenille worked about 20 miles of 161-kilovolt transmission lines owned by the Tennessee Valley Authority. The boxes, called "dis-

crete series reactors," promised to do something very hard in a simple, durable way: steer electrical power away from overloaded transmission lines to underutilized parts of the grid. If there is a traffic jam in a city, drivers will take other routes. Electrons, though, always take the path of least resistance, which often means some wires in transmission grids are maxed out long before the grid as a whole is.

The result is the average grid operates at about 60 percent of capacity. Previous attempts to get electrons into less busy wires had been large, expensive and used lots of energy. The DSR gets all the energy it needs from the line it is clamped to and, autonomously or by remote control, can increase the impedance on a line, like squeezing a garden hose with a clamp.

To make installation

easier, Smart Wire Grid, the Oakland-based startup that makes the DSRs, created a special attachment for the bucket trucks.

"We raised it up to the line, hinged the top over, and then closed it down with 20 bolts to secure it, and we went on to the next one," Young said.

Young and company got all 99 installed in less than four days and ahead of schedule.

If the DSRs work as expected, and that is still a question, carrying capacity on electrical grids could jump to 90 percent. At that level, a U.S. Department of Energy study found that up to 10 times more renewable energy production could be added to our current electrical grid without harming reliability.

"This is the kind of advance that can put 'smart' in the electrical grid and gives us a level of control we haven't had before," said Rob Manning, chief energy delivery officer and executive vice president for Tennessee Valley Authority.

**ENERGY TECHNOLOGY** *continued on page 2*

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# Federal Agency Kickstarts Energy Technology of the Future

Continued from page 1

Behind that moment in the hills, behind Smart Wire Grid, was a relatively small, virtually unknown government agency that invests in what President Obama called “high-risk, high-reward technologies” that tackle the nastiest problems in the American energy system: the Advanced Research Projects Administration.

## Funding High Risk/High Reward Technologies

Originated under the Bush administration, President Obama launched ARPA-E in 2009.

“Energy is our generation’s great project,” Obama said, announcing \$400 million in initial funding. “Today we face more complex challenges than we have ever faced before. In no area will innovation be more important than in the development of new technologies to produce, use and save energy.”

It is often said that while electricity pioneer Thomas Edison, who died in 1931, wouldn’t recognize most of the technology we use every day, he would have no trouble understanding our electrical grid. That may finally be changing. The energy department predicts hundreds of coal-fueled power plants will close down in the next few decades. Nearly a third of the transmission and distribution infrastructure is nearing or past retirement age.

At the same time, new technologies are changing the nature of the electrical system itself. More vehicles will get their power from the grid instead of gas. Hundreds of thousands of residential and commercial buildings will soon be sending power back out into the grid from on-site solar and wind power. A new generation of sensors and controllers will give utilities and regulators



Photo credit: TVA/Smart Wire Grid

*Cody Young, left, Ryan Swafford and Jeb Tenille with a new device that controls electricity flows.*

greater understanding and control over the country’s more than 185,000 miles of transmission and distribution wires.

“The nation that leads the world in 21st century clean energy will be the nation that leads in the 21st century global economy. I believe America can and must be that nation,” Obama said. “We will put in place the resources so that scientists can focus on this critical area. And I am confident that we will find a wellspring of creativity just waiting to be tapped by researchers ... and entrepreneurs across our country.”

ARPA-E is modeled after the Defense Advanced Research Projects Agency, a small arm of the Pentagon created after the Soviet launch of the first satellite, Sputnik. DARPA’s job was to take back the lead in the space race and then win the Cold War, and in its history it was crucial in the creation of GPS, the stealth fighter and the Internet.

ARPA-E’s job is to do the same for energy, by finding viable technologies with the potential to transform the American energy landscape but that are too early, too risky or too academic to attract regular investors. ARPA-E steps in



Photo credit: TVA/Smart Wire Grid

*Swafford secures one of 20 bolts that hold a new transmission device, the DSR.*

where the market won’t by getting inventors the resources—money, business expertise, lab space—to see if the idea can be translated into reality. Many of them will fail. The hope is that a few successes will be sufficient to create a radically altered world.

When he became ARPA-E’s first director, Arun Majumdar said the agency’s job was to go where other government programs, industry and even



Photo credit: TVA/Smart Wire Grid

*The DSR installed on 161-kilovolt transmission lines owned by the Tennessee Valley Authority*

investors wouldn’t if a technology had the potential to disrupt and transform fundamental problems.

“We think of ourselves as pre-venture funders, for [ideas] that are too risky for venture capitalists,” Majumdar told Time magazine.

## From the Lab to the Field

In 2005, professor Deepak Divan used new alloys of steel to create an ungainly prototype DSR in a lab at Georgia Tech. After six years of testing and refinement, Smart Wire Grid officers couldn’t find the resources they needed to go into production from utilities, private investors or government agencies.

Smart Wire Grid applied for, and won, a \$4.4 million grant from ARPA-E, one of the nearly 285 grants totaling \$770 million it has given out in the last five years.

ARPA-E program managers worked

with executives to set technical and business milestones. Grantees get reimbursed for expenses when they meet their goals. If they don’t, they can be dropped from the program.

Mark Johnson has worked with a dozen companies as the director of the ARPA-E program focused on finding cost-efficient ways to store massive amounts of instantaneously available energy within electrical grids.

“Storage is the holy grail of building a 21st century electric energy system. Right now, generating and consuming, it’s all simultaneous,” Johnson said. “Storing energy at scale cheaply will be completely game changing.”

Without storage, Johnson said, it won’t be possible to get more than a quarter of energy

generation from renewables. The most efficient way to store energy now is pumping water into reservoirs and then capturing it later using hydroelectric turbines. His goal was to find ideas that were as efficient and cheap, but that could be put anywhere in the country.

“If you do a good job rethinking the problem, it makes the previously unrealistic ideas more interesting,” Johnson said.

Johnson was a professor at North Carolina State University and ran his own company before joining ARPA-E. His father, Rudy Johnson, was a member of Minneapolis Local 160 and worked at the Black Dog Power Station when Johnson was a boy. He says his father told him many times that without energy, you don’t have an economy.

“I remember years when Dad worked Christmas Eve. He said, ‘Someone has to keep the lights on,’” Johnson said.

## The Energy Revolution Showcase

More than 3,000 people gather each February for ARPA-E’s Energy Innovation Summit. There are speakers, panels and plenary sessions, but the heart is the technology showcase.

In a vast conference center outside of Washington D.C. last winter, a maze of grantees stood behind folding tables piled with prototypes, glossy brochures and inexpensive swag like beer cozies and flag lapel pins. Entrepreneurs, regulators and investors cruised the aisles with military officers, academics and utility executives.

The variety of technology on display was emblematic of the vast and complex problem they promised to solve. There were half a dozen companies using bacteria to convert sunlight and carbon dioxide into gasoline. One project is genetically altering the bacteria to use energy from solar panels. (See project here: [www.electrofuels.org](http://www.electrofuels.org))

About a dozen companies were showing designs for wind turbines, one wholly different from the next and not one resembled the traditional design of a pinwheel on a pillar. One was horizontally mounted and captured the energy whipped up by self-generated dust devils. (See video here: <http://youtu.be/i1F9f6o5W8I>)

Another, which looked like a cross between a stealth fighter and a propeller driven drone, was designed to fly loops thousands of feet in the air, sending electricity down a thin steel cable that tethered the turbine to the ground. (See video here: [www.makanipower.com](http://www.makanipower.com))



Photo credit: Makani Power

*Makani Power’s 1-megawatt prototype airborne wind turbine weighs a fraction of a traditional 1-megawatt turbine.*

In another corner, grantee Cree displayed a 1-megawatt silicon carbide transistor the size of a fingernail. A suitcase-sized box filled with the transistors could one day replace the 8,000-pound transformers in substations everywhere.

Mark Johnson, program director for ARPA-E’s grid-scale energy storage program, says it’s next to impossible to predict which, if any, of the inventions would ultimately deliver. Alliant Techsystems took technology it developed for use in supersonic wind tunnels and built a prototype that scrubs the carbon dioxide out of smoke stack emissions. If it works, the life of hundreds of coal plants could be extended indefinitely. Maybe the \$2.5 million grant it received will produce little more than the poster and the promotional video.

But even if none of the inventions end up changing anything, ARPA-E it is transforming the culture of the industry.

“We are challenging the young science community, introducing a way of thinking that is both practical and imaginative to solve energy problems,” he said. “I think our greatest impact will be in transforming what is possible.” ■



# IBEW's Key Organizing Tool Gets Even Sharper

**D**eidre Haley, the lone construction organizer in Saskatoon, Saskatchewan, Local 529, travels a jurisdiction the size of California. Non-signatory electrical contractors are hard to keep track of as they head north to staff projects at uranium mines—expanding, due to a free trade agreement between Canada and China—or when they build new capacity for oil companies to exploit the province's oil sands.

Keeping track of contractors and their electricians to aid organizing is the precise mission behind OARS, the Organizing Accountability Reporting System, developed by the Membership Development Department under the direction of IBEW International President Edwin D. Hill.

The database created in 2011 allows organizers to track, store and share information on nearly 200,000 signatory and nonunion electrical contractors across the United States and Canada. Aimed at gathering data on unorganized employees, employers and potential organizing targets, the program was re-launched at the 2013 Construction Conference and has been updated for use on mobile phones.

Haley and organizers across the U.S. and Canada are putting OARS to work building the IBEW.

Rather than seeing the program as “big brother checking up on them,” most organizers, says application developer Ken Shrom, now see OARS as a powerful tool to help them succeed.

In its first stage, OARS—financed by enhanced support for organizing at the 2006 International Convention in Cleveland—was simply an online reporting system for local union organizers to track their daily activities. After the tactical potential of the program became clear, it was expanded to allow local unions to share and communicate. The software program was made a permanent part of the union's organizing program in 2011 at the 38th International Convention in Vancouver.

“OARS is an awesome tool,” says Haley, who is waiting on her province's labor department to report on the results of a recent representation election. Union electricians (“salts”) who organized the small electrical contractor in Saskatoon are now spreading out to other shops. OARS gives Haley an online method for



Revamped technologies are helping IBEW organizers boost construction membership.

tracking and assisting their efforts.

“Mobile OARS is a delight,” says Haley, who spends at least two days a week on the road. First District Organizing Coordinator Martin Duckworth credits Haley with sending suggestions on how to improve OARS to Shrom, who says that, while the basics have been refined, “We're adding bells and whistles to help make that tool even more user-friendly.”

Nowhere is that needed more than in Arkansas. Fort Smith Local 700's jurisdiction borders Louisiana, Texas, Oklahoma, Kansas and Missouri. Organizer Eugene Wilson is challenged by a large number of nonunion contractors hovering over the petroleum and natural gas industry in the region. Wilson thought he had a chance to build a relationship with one of the unorganized Northwest Arkansas contractors. But every time he visited the contractor's shop, he was gone. Then Wilson noticed—in an OARS report—that an organizer from Joplin, Mo., Local 95 had received a call from the hard-to-find contractor.

In days past, says Wilson, the phone call from the contractor could have been lost or buried in an inaccessible logbook. OARS not only saved the vital contact, but Wilson located the contractor and set up a meeting including Local 95 to promote the value both locals can bring to his business.

“I was skeptical about using OARS at the beginning,” says Membership Development Representative Dominic Montaldi, Buffalo, N.Y., Local 41. Today, Montaldi says, OARS is a “key tool that I

routinely use to not only report, but to organize information.”

Previously, monthly reports required compiling paperwork and often rewriting notes. OARS not only saves this step, says Montaldi, it allows information to be shared with other locals throughout the IBEW. “OARS has modernized and heightened the quality of our record-keeping,” says Montaldi. Using the program has helped Local 41 sign several contractors who specialize in light commercial markets.

Chad Lux, organizer, Shreveport, La., Local 194, worked on the development of OARS. “I wasn't real computer savvy,” he says. “But I knew what kind of help organizers needed.”

Today, Lux downloads the locations and even photos of nonunion shops in his jurisdiction. “Let's face it,” says Lux, “you may move to another position or lose your job as an organizer. Now the information doesn't disappear or stay in a file cabinet. OARS is both a diary and a database.”

State Organizing Coordinator Ronnie Hickingbottom says, “Chad has fully scrubbed his contractor database and is always prioritizing his information to look for new targets to talk to about the benefits of the IBEW.”

“OARS helps keep me focused on my targets. It's a tremendous tool,” says Jason Heidenreich, organizer, Janesville, Wis., Local 890. Heidenreich, who has been organizing for 10 years, frequently updates his contacts, visits and phone calls to better prepare for expanding the local's market share as work picks up in his jurisdiction in light commercial and public sector projects.

Wisconsin State Organizing Coordinator Bob Koerschner says Heidenreich meticulously records information on target employers in the OARS database, including e-mail addresses, photos from their Web sites and what types of licenses they possess. “Adding all of this information is time-consuming,” says Koerschner, “but Jason does a little bit at a time and he recognizes that having all of this available on OARS will be of tremendous value in future campaigns.”

“When organizers use OARS effectively,” says Special Assistant to the President for Membership Development Kirk Groenendaal, “it's like having an assistant organizer by their side.” ■



The ARPE-E summit draws thousands of energy innovators.

Photo credit: ARPA-E

“I feel like I'm doing that too now.”

Johnson started in the semiconductor industry in the '80s and said he sees parallels between those early days of microchips and today's energy technology.

“Those first chips were crude by our standards. That wasn't so long ago, and now they are incredibly sophisticated and powerful,” Johnson said.

The most familiar way to store energy is a chemical battery, and half of the grantees are pushing the boundaries of electrochemistry. Beacon Power, though, created six-foot-tall fly-wheels that spin at 16,000 rpm, levitated by magnets inside a vacuum chamber. General Compression developed a system that uses underground caverns to store compressed air.

Johnson said nearly half his time is

spent in the labs, helping the companies by keeping their focus on practical results.

“Very early we get to the applied part of applied research,” Johnson said. “We ask them, ‘Where will you take it if it works? Who are the customers? Who can manufacture it?’”

Johnson said ARPA-E connects companies with investors and utilities early in the process to make sure that the technology can be successfully integrated no matter how radical it might be.

“What you don't want is a widget that you finally get to work as a prototype but needs a whole other system to do any good,” Johnson said. “It is not up to us how to commercialize the technology. We have to ask the questions though, and then help the company find their own answers.” ■

International Brotherhood of Electrical Workers

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## N.Y. Linemen Help Make Daredevil's Jaw-Dropping Grand Canyon Stunt a Success

**A**nyone who ever wants to walk in famed daredevil Nik Wallenda's shoes might suddenly find themselves up in the air. Fifteen hundred feet up, that is. If they do, they'll want to call the IBEW first.

"Nik said it was always one of his lifelong dreams to walk across the Grand Canyon," said Bill Boire, business manager of Syracuse, N.Y., Local 1249. Two years ago, Wallenda called Boire to talk about transmission wires. The seventh-generation acrobat and young member of the famous "Flying Wallendas" circus family was looking for a team to string a heavy cable across Niagara Falls in preparation for a record-breaking stunt.

"He knew the IBEW's reputation for safety," said Boire, who steered Wallenda toward several signatory contractors in the area. Wallenda soon got in touch with O'Connell Electric in the upstate town of Victor, forming a partnership that culminated in the acrobat's late-night wire walk across the misty falls in June 2012.

"Nik's always known that our members are very capable," Boire said. "We do transmission, sometimes with the same size wire. It's all in the rigging—that's what linemen do. With the right tension, and with a good anchor and puller, you can get anything across there."

So it made sense that the same



Linemen from O'Connell Electric adjust a wire. Photo credits: Keith Meehan; RK5 Construction Marketing

team that made last year's Niagara walk possible could help Wallenda conquer his next obstacle.

**But if Wallenda's Grand Canyon feat on June 23 was anything but easy,** the setup was downright daunting. Stringing four football fields' worth of 20,000-pound wire is a hefty challenge by itself. Doing it across the canyon at an altitude higher than the Empire State Building—amidst whirling dust clouds and fickle wind—requires the kind of skill and precision from a team that's faced everything from massive storm damage to complicated transmission hookups.

"It was certainly difficult," said Local 1249 lineman Randy Fletcher, who served as foreman on the project. "It was hot, dry, windy, dusty—the terrain was tough."



**Fletcher said one of the biggest challenges was the site itself.** Wallenda had opted to start off on an "island" formation that was detached from the main canyon. Resembling a narrow block jutting more than a quarter-mile skyward, the island was reachable only by helicopter. The eight-member IBEW crew flew out to the site June 13, spending the days leading up to the event rigging cable on the island and on the more stable ground southward across the canyon's divide.

The team anchored the main rig 150 feet deep into the rock and earth, then reinforced it with concrete, putting the base structure in place. The cable itself was too bulky and heavy to simply be flown from one side to the other, so a system of feeder line, pulleys and towing mechanisms

helped string the wire across and bring it to the proper tension. Finally, to safeguard against the wind that was forecast for the day of the walk, linemen rode out over the canyon in buckets to hang vertical counter-balance bars that helped weigh down the cable and give it greater stability.

**"It felt good to have gotten it done and been a part of the event,"** Fletcher said. "It just shows that through our training, we can do anything that comes our way."

**Known as "The King of the High Wire,"** Wallenda wowed the world with his walk across a yawning expanse of the Grand Canyon near Arizona's Little Colorado River Gorge on that taut two-inch-thick cable. Careful steps, prayer and laser-like concentration helped ferry

▲ On live TV, famed aerialist Nik Wallenda crosses a yawning expanse of the Grand Canyon on a two-inch-thick transmission line installed by Syracuse, N.Y., Local 1249 members.

him from the sheer façade of a remote rock formation on the canyon's northern side to a larger expanse 1,400 feet across on the south face. He used no net. Nor a safety harness. And millions of people watched with bated breath via a live TV and online broadcast in nearly 180 countries worldwide.

"Thank you Lord—thank you for calming that cable, God," the famed aerialist said more than midway through his walk, regaining composure after a surging gust of wind threatened disaster. Nine tense minutes later, Wallenda took a few final, nimble steps toward the end of the line. He leapt from the wire onto the rocky earth, kissed the ground and embraced his family to the sounds of applause.

**Sponsored by The Discovery Channel,** Wallenda's walk was a worldwide phenomenon, with 13 million live viewers. The event generated more than a million comments on Twitter under the hashtag "#Skywire."

For an up-close look at how the Local 1249 team pulled it off, watch ElectricTV's video "Skywire Live with Nik Wallenda: Rigging the Wire" at [ElectricTV.net](http://ElectricTV.net). ■

# Future Uncertain for Nuclear Workers as San Onofre Nuclear Plant to Close

**A** utility has announced the permanent closure of a nuclear power plant for the third time this year and more closure announcements are possible before the year is through.

On June 7, executives from Southern California Edison announced they would not reopen the San Onofre Nuclear Generating Station. The plant, 60 miles north of San Diego, provides almost 2,200 megawatts of power, 4 percent of the state's total generation capacity. It was taken offline in January 2012 after a small leak of radioactive gas revealed unexpected damage to newly installed steam generators.

"When it's all said and done, maybe 5,000 union members, including between 125 and 150 IBEW members, will be out of work," said Diamond Bar, Calif., Local 47 Business Manager Pat Lavin.

Most workers at San Onofre are represented by the Utility Workers of America. The closure leaves only one nuclear power plant in the state, the Diablo Canyon plant owned by Pacific Gas and Electric on the central coast.

San Onofre joins the Crystal River plant in Florida, which Duke Energy closed in February after repairs for a 2009 construction accident proved too expensive to make. The Kewaunee Plant in Wisconsin was closed in May by Dominion Resources because company officials said it could not compete against a flood of inexpensive shale gas.

## A Failed Repair, A Flawed Design

The twin cooling chambers of San Onofre have loomed above one of the most celebrated surf spots in Orange County for more than 40 years. The plant's first unit, Unit 1, ceased operations in 1992. Unit 2 was started in 1983 and Unit 3 started in 1984.

In 2010, Edison International, the parent company of Southern California Edison, replaced the steam generators on Units 2 and 3. The generators are the largest components in the reactor and carry super-heated water from the core to the steam turbines that generate the power.

Edison came up with a novel design for the steam generators it hoped would keep the plant open for another 40 years. The repairs took nearly a decade and cost nearly \$671 million.

Very quickly, however, the new equipment showed signs of trouble. In January 2012, a small leak of radioactive gas in Unit 2 forced the shutdown of both units, although the leak never left

*San Onofre Nuclear Generating Station's twin reactor cooling units have been offline since 2012 and will now be closed permanently.*

Photo used under a Creative Commons license from Flickr user cgd\_carma.



Photo used under a Creative Commons license from Flickr user osbomb.

◀ *Front page of the San Diego Union-Telegraph after the closure announcement*

than 100 percent capacity.

"Nuclear power plants aren't like a car; you can't just ease off the accelerator," said Dave Mullen, International Representative in the Utility Department. "The core is designed to operate at 100 percent. The support equipment is designed to operate at 100 percent. It was never a slam dunk that Edison would win the challenge."

In May, the NRC decided that the phased restart was not allowed under the plant's operating license. The ruling did not close the door to Edison ultimately restarting the reactor, but the date of a final decision was now an unknown.

"If the NRC had ruled for Edison, it is possible the plant would have been running in a few months," Mullen said. "When they ruled for Friends of the Earth, the business case got a lot harder to make."

At the news conference announcing the closure, Edison International CEO Ted Craver said the NRC decision was a "definitive" moment in the decision to permanently shutter the plant.

## Finding a Soft Landing for Employees

Edison officials did not announce a timeline for the decommissioning, but it is a lengthy process and will cost near \$3 billion.

"This will take a long time. Everyone is not leaving tomorrow," Lavin said. "Decommissioning will take decades, but most of those jobs will be gone long before the job is done."

In the immediate future, unit representatives will begin negotiating worker protection packages. The last time Lavin said Local 47 was faced with a layoff like this one was in the '90s when energy deregulation forced utilities to sell off most of their fossil fuel power plants. Dozens of plants were sold, and while some employees were absorbed back into the utilities, the vast majority went to

work for merchant generators, Lavin said.

"Local 47 negotiated deals that allowed folks close to retirement age to cash out their accounts and get lifetime health care," Lavin said. "For the rest, our local tried to get the best shot at a good position somewhere else."

Mullen said that the model worker protection package for nuclear workers was struck for employees of the Zion Nuclear Power Station outside Chicago when it was retired in 1998. IBEW representatives negotiated flexibility into retirement qualifications. Instead of hard requirements about worker age and years of service, they negotiated a "service credit" system, adding a worker's age to years of service.

There were also a few dozen jobs that remained at the station during decommissioning that negotiators were successful in keeping for employees closest to retirement. When a member of that small crew left their position, he would be replaced by another IBEW member close to retirement.

"It helped a bunch of guys," Mullen said.

Recent deals struck by nuclear workers at closing plants, however, have been less generous. Workers at Kewaunee, represented by the International Union of Operating Engineers, ended up with a deal that offered few enforceable protections against the use of contractors.

"In contracts the words 'shall' and 'must' really mean something," Mullen said. "You need them to be protected, and they didn't get them."

Lavin, who is also a member of the International Executive Council, said ideally some of the workers would find a home at Southern California Edison, where Local 47 already has about 6,300 members.

"They might be able to find their way into gas, wind or solar generation, but the sad reality is that a lot of these plants just aren't very labor intensive," Lavin said. "Some of the workers won't want to stay, and some of the workers won't have the skills to find another position. But for those who want to stay and have the skills, I'm optimistic."

There has been a moratorium on new nuclear construction since 1978 and California's energy deregulation program—which led to brown-outs and Enron-led price gouging a decade ago—prohibits utilities from owning fossil fuel generating plants.

## Replacing San Onofre on the Grid

The closure announcement of San Onofre leaves the Diablo Canyon Nuclear Power

Station as the only carbon-emission free base load energy producer in California and punches a 2,200 megawatt hole in the electric grid, about 4 percent of California's total generation, enough for 1.4 million homes.

Just looking at the electricity output, however, doesn't capture the full importance of nuclear power plants on a grid. They need far less maintenance than natural gas or coal plants, run more reliably than renewables and due to unique characteristics of nuclear generation, serve to smooth out voltage delivery across the grid.

Because the average solar array produces only 20 to 35 percent of its rated capacity, replacing San Onofre's 2,200 megawatts with photovoltaic would require fields with the capacity to produce between 6,600 and 11,000 megawatts, far more than the total capacity of existing solar fields in the state.

Californians already pay 53 percent more for each kilowatt than the U.S. average, according to the Energy Information Administration, and energy prices in southern California are about 12 percent higher than in northern California.

But Lavin doesn't expect San Onofre's closure to bring California back to the bad old days a decade ago when the state was plagued with price spikes and brown-outs.

"We've never had electricity shortages in California except when Enron, NRG and Williams were scheming the market," Lavin said.

The California Independent Systems Operator, which coordinates, controls and monitors the operation of the electrical power system in the state, reports that 2,500 megawatts of new power sources were added since June 2012, with an additional 890 megawatts scheduled to be added this month.

In addition to the new generation, California built significant new transmission infrastructure in recent years. Edison alone is building seven transmission lines worth more than \$5 billion, and in the last five years, completed transmission projects worth an additional \$2.7 billion. The biggest project is the 500-kilovolt, 173-mile-long Tehachapi Renewable Transmission Project currently underway that will route new and upgraded transmission lines and substations between Los Angeles County and the large wind and solar energy farms in the Central Valley.

"All this construction has been good for our outside members," Lavin said, "We just want to make sure there are enough energy generation jobs here in California for our brothers and sisters in construction and utility." ■

# Centenary of the IBEW's Reid-Murphy Split

It was 100 years ago this month that the Ohio Supreme Court finally ended the Reid-Murphy split, a secession movement that threatened to tear the young IBEW in half.

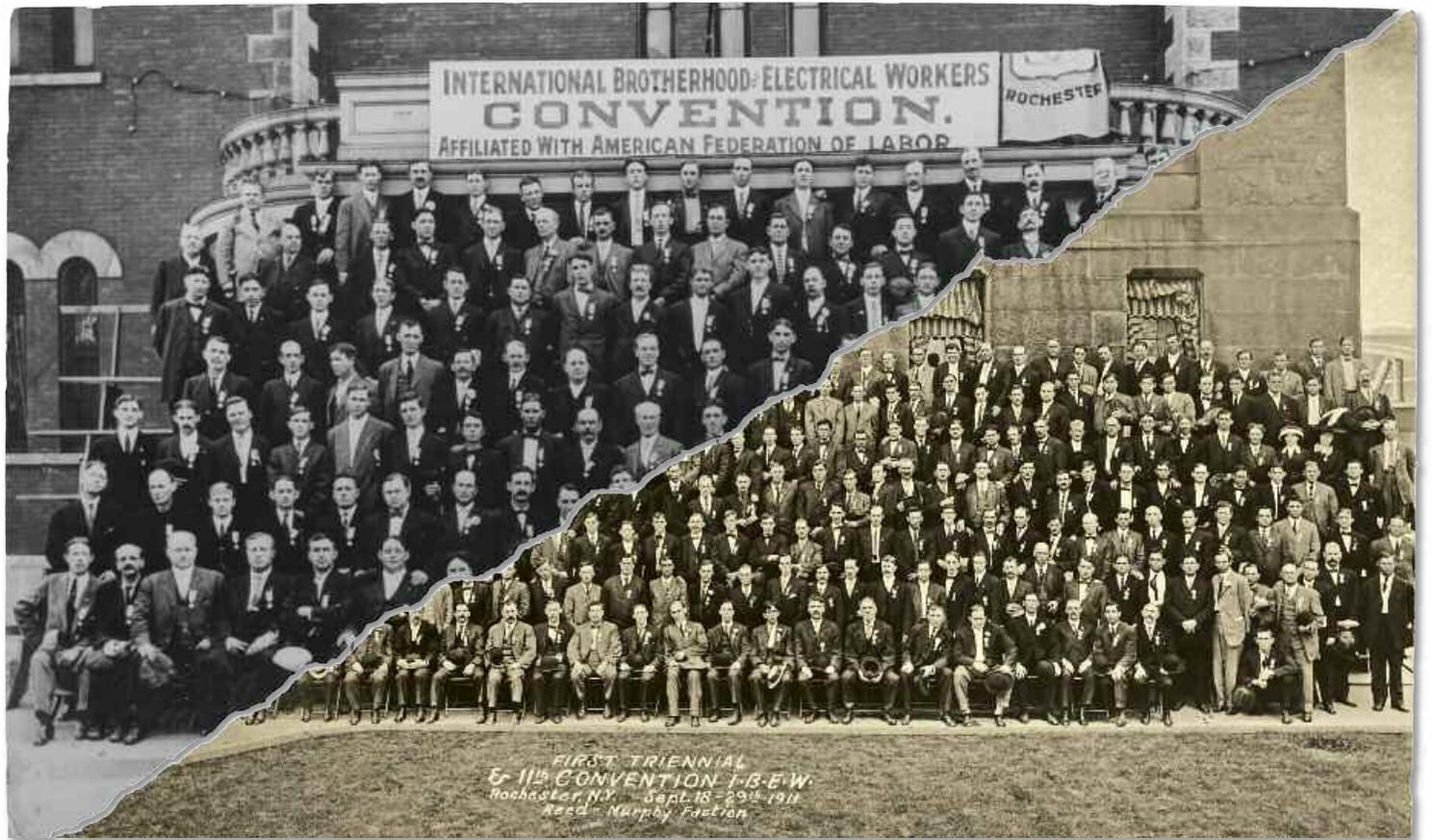
A new exhibition at the IBEW Museum in Washington, D.C., explores the causes of the divisions and tells the story of its resolution through pictures, pamphlets, even badges from the rival conventions held by the two factions.

From 1908 to 1913, two organizations claimed to be the real International Brotherhood of Electrical Workers. One faction was led by Frank McNulty, an inside wireman who had been elected President of the IBEW at the 1905 Convention. On the other side was a group led by Jim Reid, a former Ohio lineman who became a Vice President, also in 1905.



Frank McNulty

“By the time the National Brotherhood of Electrical Workers was a decade old, the membership was expanding rapidly,” said curator Curtis Bateman. “The organization wasn’t able to hold



Pictures from the competing conventions of 1911 held in Rochester, N.Y., but not at the same time. The top picture shows members of the original IBEW; the bottom was taken at the Reid-Murphy faction's convention.

together under the strain of some deep divisions within the membership.”

In the years before the schism, divisions had arisen over foundational issues, such as the IBEW's priorities and organizational structure. Common ground was increasingly hard to find as the disputes began to reflect not differences in opinion, but a member's branch and place of residence.

One of the highlights of the exhibit

is a letter from Samuel Gompers, the founder of the modern American labor movement, who headed the American Federation of Labor during the split.

“The letter is absolutely despairing of the obstinacy and bitterness of the split,” Bateman said. “It concludes with a promise from Gompers to never get involved in internal union disputes again, and [the AFL] never did.”

East Coast members often disagreed

with West Coast members over authority over the union. Inside wiremen from highly organized work forces supported steep membership fees and tough examinations while linemen, who had a much harder time organizing, fought for low initiation fees and traveling cards.

One of the deepest rifts was over strikes. Reid came to represent a faction that believed the IBEW should sanction more strikes, including

general strikes. McNulty opposed general strikes on principle and thought the IBEW would be better off organizing workers than organizing strikes.

The dispute erupted into rebellion over a 1906 strike against Bell Telephone, led by Reid. When McNulty refused to take money out of the death benefit or convention funds to support

## New Exhibit, Online Resources from the IBEW Museum

Everyone who visits the International Office has the opportunity to travel back in time at the IBEW history museum. More than just grainy photographs, yellowed posters and antique tools, the roll calls, the antique insulators and telephone operator's switchboard symbolize the people who built this union.

But silent objects tell stories.

A new exhibit exploring one of the darkest moments in the IBEW history—the 1908-1913 secession fight known as the Reid-Murphy Split—will go on display in August. The young union mended that rift 100 years ago this month.

And now every issue of the IBEW periodical, every union directory published and the roll call from every convention is available online. The entire 113-year archive of the IBEW's periodical has been online since 2012. (The archive is available at [www.ibew.org/articles/menu/journal.htm](http://www.ibew.org/articles/menu/journal.htm).)

Anyone can read the first issue of *The Electrical Worker*, published in January 1893, which features a picture of the 10 delegates to the first convention of the IBEW on the front page. Other historical highlights include the special issue from September 1969 celebrating the 3,000 IBEW members who helped Apollo 11 get to the moon and back and the October 1974 issue marking the 30th convention, the largest in IBEW history.

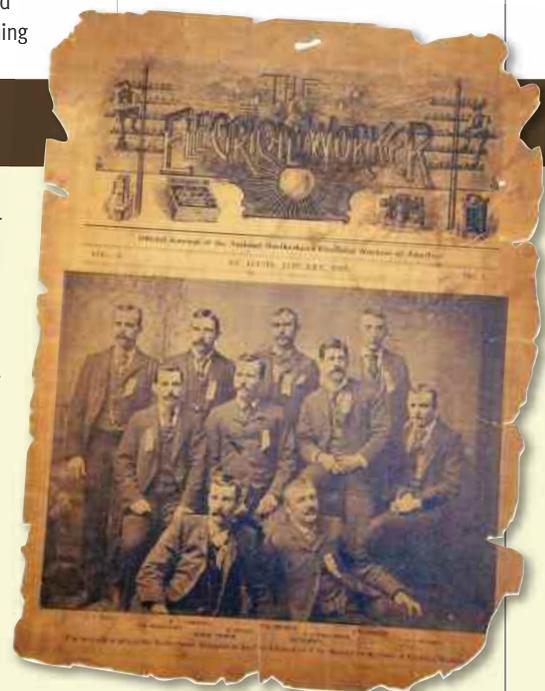
For the first time, every local union directory since 1891 is now available for download. Informally known as “tramp guides,” they include the names of all officers, classifications represented and the location of union meetings.

Also available now are the roll calls from all 37 conventions. Every local's delegation is named and, because the number of votes a local casts are based on membership, the roll calls are a snapshot of a local's size.

“With so many locals celebrating their centennials there is a great deal of interest in locals writing their own histories and this is some of the most requested data by locals,” said museum curator Curtis Bateman. “This is the kind of information I have looked up for many of those locals in the past. Now they can do it themselves, hopefully, with a greater context.”

Bateman said he is hopeful that the online resources and the new exhibit will deepen the connection today's IBEW members have with the union and bring alive the stories of men and women who built today's IBEW.

“It is very easy to see those old, grainy pictures and think that there was something extraordinary about them that they were able to build this union,” Bateman said. “I want to get past that and show how extraordinary institutions are built by people that look an awful lot like us.” ■



The cover of the first issue of the *Electrical Worker* from January 1893

strikers, the Reid faction accused the IBEW leadership of saving its money for the dead instead of supporting striking linemen struggling to stay alive. Each side accused the other of corruption. There were even physical confrontations.

By 1908, Reid and his supporters called for a special convention to remove McNulty and his supporters from office. Grand Secretary Peter Collins, a fierce ally of McNulty's, dismissed the calls. Reid held the convention anyway. Some locals came, others stayed away. There was deep confusion in the ranks about what to do and whether the convention was legitimate. Lawsuits were filed, freezing IBEW assets. Both sides claimed to be the true inheritors of union founder Henry Miller's mantle.

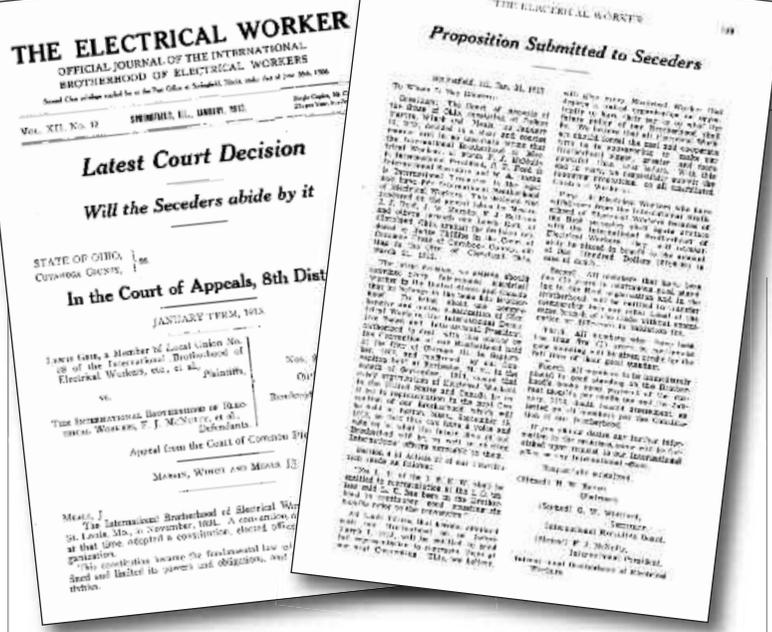
"It was a civil war driven by several deep divisions," said Bateman. "It was chaotic and bitter, but not especially uncommon."

After decades of struggle, unions began to rapidly expand after 1900. The expansion severely taxed institutions that weren't ready to operate on that scale. Secessions within unions at that time were not unusual, Bateman said.

"The IBEW wasn't unique," Bateman said. "Many unions, 10 to 15 years after their founding, couldn't hold their coalitions together, but few of those splits were as long-lasting or acrimonious as the IBEW split."

The dispute ended up in the courts. "When the AFL could not resolve the dispute, it was seen as a tragedy at the time, and a dangerous involvement of the state, which was generally hostile to unions," Bateman said.

This was more than a decade before the National Labor Relations Act of 1935 guaranteed the rights of private sector employees to organize into trade unions, collectively bargain or strike.



The Electrical Worker announces the January 1913 Ohio Supreme Court decision ending the Reid-Murphy split; President McNulty's open invitation to seceders.

Strikes were regularly broken up with violence and rarely did the courts bring anyone to account.

As time went on, it became clear the Reid faction acted in bad faith on

several occasions. It was revealed that they told some locals who attended the 1908 special convention that it had been approved by the McNulty himself. During mediations run by

Gompers, they agreed to drop a lawsuit that had frozen nearly \$80,000 of IBEW funds, only to file additional lawsuits when the mediation ended. Subsequently, the AFL recognized only the McNulty IBEW and rebel locals began to re-affiliate.

The split came to an end in August 1913, when the Ohio Supreme Court ruled in favor of the McNulty IBEW and ordered Reid to stop using the IBEW name. McNulty immediately published an invitation to the locals that seceded, inviting them to come back into the fold with no repercussions and no questions asked. More than 100 locals ultimately re-affiliated with the IBEW.

"McNulty said he took a lesson from President Lincoln and his response to confederates," Bateman said. "The IBEW needed to reunify. The answer was

near total amnesty."

A letter was published in the November 1914 Electrical Worker from Oakland, Calif., Local 283 member Edgar S. Hurley.

"Now we have had a grand lesson. Five and one-half years in the greatest university could not teach us what our division ... should teach us," he wrote. "Here on the Coast it has taught us this that solidarity of labor is the first requirement for the advancement of the working class as a whole."

"The remnants of the Reid Murphy faction here in Oakland are now in 283 and everything is now getting along nice—everybody working for the Reunited Brotherhood ... Just remember that the greatest opportunity in the history of our organization for organizing work is now at hand. Will everybody help?"

## AHEAD OF THE PACK: IBEW Audio Engineers Win Emmy for NASCAR Coverage

When NASCAR fans turn their TVs to Fox Sports to catch the action at the speedway, they know they're in for a white-knuckled ride.

And from each 100-mph turn, screech of the wheel and rev of the engine, broadcasting technicians from the International Brotherhood of Electrical Workers help bring the excitement of every race to millions of fans nationwide.

"It's fast-paced—there's never a resting moment," said Chip Weaver, a member of Chicago Local 1220, whose skills behind the mixing board help bring the "voice" of the track to fans at home.

Weaver and his co-workers were lauded for their skills May 8 when they nabbed a Sports Emmy Award for "Outstanding Live Event Audio/Sound" from the National Academy of Television Arts and Sciences.

"Every show, we strive to be perfect, to make it sound as awesome as possible," he said.

Doing so is no easy feat. The team's high-tech setup may include as many as 76 microphones strategically mounted around various tracks, ranging from a half mile to two-and-a-half miles around. And it's not just the sound of the cars they're capturing—the techs mix in announcer commentary, crowd reactions and more, frequently in adverse conditions.

"We have to deal with the elements," said Hollywood Local 45 mem-



IBEW audio technicians nabbed their ninth Emmy Award in 11 years for their coverage of NASCAR on Fox Sports.

Car photo credit: Photo used under a Creative Commons license from Flickr user Pranavian



ber Fred Aldous, senior mixer for the nine-person crew. "We have rain. We have weather. We also have to deal with debris from the cars. We have to worry about if there's a crash."

Their recent win makes it the ninth time in the last 11 years that the Fox Sports employees have won the Emmy in this category. "It's really a special award for us because it's voted on by our peers,"

Aldous said. "It's a complete team effort."

Rounding out the NASCAR IBEW crew are members Ben Altopp, Leonard Batson, Kevin Callahan, Nicholas Cap, Mike Copeland, Linal Getchell, Barbara Hanford, Larry Hildreth, George Kemper, Anthony LoMastro, MeiLing Loo, Kevin McCloskey, Steve Onuska, Allen Slansky, Garrett Sullivan, Mark Williams and Doug Wilson. The majority of this group travels together to races throughout the season, and the members belong to various locals across the U.S. Due to the nature of their travel, techs are often members of locals located far from home. For example, Aldous—of Hollywood Local 45—lives in Arizona.

"We are extremely proud of these members and their talent," said IBEW International President

Edwin D. Hill. "This Emmy win is great for both our members and the relationship they have with Fox Sports. Fans expect the best from their favorite athletes and drivers, and Fox Sports expects the same from our skilled team of technicians. I'm happy that the company realizes and appreciates the fine job these men and

women do to help keep viewers tuning in, and I know this will continue to be a trusted partnership for years to come."

See more about the techs' Emmy win at [www.Vimeo.com/IBEW/sound](http://www.Vimeo.com/IBEW/sound)





# Manitoba Member Helps Organize New IBEW Leaders

For 31-year-old Winnipeg, Manitoba, Local 2034 member Kris Menard, unionism is a family tradition.

The Manitoba Hydro employee grew up in Thompson, a strong union mining town located more than 400 miles north of Winnipeg.

Menard's parents were both labour activists. His father was president of the local firefighters union and his mother—a federal worker—was active with the government employees union.



Kris Menard

In his family, voting for the union-backed New Democratic Party was a given.

His first job was a union one, going to work at a United Food and Commercial Workers-represented Safeway grocery store at age 16.

"I knew unions and what they did, so I was always pro-organized labour all the way," he says.

For others in his generation however, such firsthand experience with unions is rare. For many of Menard's co-workers at the utility, passing probation is their first encounter with organized labour.

With half of Local 2034 made up of workers under the age of 35, reaching out and educating young members is one of the local's top priorities.

"We have to educate them about what the IBEW does," Menard says. "The benefits and rights you get on the job aren't there because the company felt generous, but because of the hard work of the generations that came before us."

Last March, he helped organize Local 2034's first-ever NextGen conference, bringing together 75 young members from throughout Manitoba.

NextGen is a Canada-wide initiative to engage young IBEW members and recruit and educate the leaders of tomorrow. Started in 2011, the program is particularly relevant for utility locals like 2034 as the energy industry undergoes a rapid generational turnover.

"The IBEW in Canada is facing a growing leadership generation gap, all while more young electrical workers are going nonunion than ever before," Kate Walsh, strategic coordinator for NextGen, told the Electrical Worker last year. "The goal of the NextGen initiative is to figure out how to make our organization representative of all of its mem-

bers in order to increase youth engagement and grow the union."

Business Manager Mike Velie says that in the past, unions have not done a great job connecting with younger members. "It's our duty as union leaders to make sure we represent all of our members, and younger members are the least represented group."

The two-day conference included presentations on the history of the IBEW, young speakers from Manitoba's labour movement and First Nations community and a showing of the film "We Are

Wisconsin," a documentary about the historic 2011 protests against Gov. Scott Walker's effort to eliminate collective bargaining rights for public workers.

Brian Austin, a Wisconsin police officer and labour activist, presented the film.

"The movie hit home, because a lot of anti-worker legislation we have seen in the U.S. is moving north of the border," says Menard. "The Conservatives are really coming after unions."

Members of the province's telecommunications Local 435 also attended.

Post-conference, Menard says the

main goal was to help organize a NextGen steering committee for the local—a tough job considering there are members spread out throughout the province. Getting to the union's Winnipeg office from Menard's hometown of Thompson, for example, takes more than eight hours by car.

To help guarantee geographic diversity, he took a page from the local's executive board—of which he is a member—and recruited members from every major jurisdiction.

"We need to be the voice of young workers throughout Manitoba," he says.

Large geographical distances make social media, including Twitter and Facebook, one of the local's main ways to reach out to younger members.

"Young people have to cut through so much information," Menard says. "The IBEW has to be on the leading edge of getting information out there."

Menard says the committee is up and running and is preparing another NextGen meeting this summer.

"We have to keep the momentum going," says Velie. "This is the future of the IBEW." ■

## Un membre de la Fraternité au Manitoba participe au recrutement de nouveaux leaders pour la FIOE

Un membre de la section locale 2034 de Winnipeg au Manitoba, le confrère Kris Menard âgé de 31 ans, perpétue la culture syndicale par tradition familiale.

Cet employé de *Manitoba Hydro* a grandi à Thompson, une ville minière avec une solide tradition syndicale, située à plus de 400 milles au nord de Winnipeg.

Ses parents étaient des militants syndicaux. Son père a été président du syndicat des pompiers de sa localité et sa mère, une travailleuse à l'emploi du gouvernement fédéral, a été une militante active au sein du syndicat des employés du gouvernement.

Une chose est certaine, dans la famille on vote pour le Nouveau Parti démocratique pro syndical.

Il a commencé à travailler à l'âge de 16 ans au Magasin d'alimentation Safeway dont les employés étaient syndiqués avec les Travailleurs unis de l'alimentation et du commerce.

« J'avais de bonnes connaissances sur les syndicats et leurs accomplissements alors j'ai toujours été en faveur des syndicats » dit-il.

Toutefois, peu de jeunes de sa génération ont pu bénéficier d'une telle expérience directe avec les syndicats. Pour plusieurs de ses collègues de l'entreprise de services d'utilité publique, ce n'est qu'après avoir terminé leur période de probation qu'ils auront leur premier contact avec le syndicat.

Les jeunes travailleurs âgés de moins de 35 ans constituent la moitié de l'effectif de la section locale 2034, c'est pourquoi une des principales priorités de la S.L. est de sensibiliser et d'éduquer les jeunes membres.

« Nous devons les informer sur les actions de la Fraternité. Il faut leur expliquer que c'est grâce aux efforts déployés par les ouvriers des générations précédentes qu'ils bénéficient aujourd'hui des avantages et des privilèges à leur travail et non pas à cause de la générosité de l'employeur. »

Au mois de mars dernier, il a participé à l'organisation de la toute première Conférence *NextGen* qui a réuni 75 jeunes membres du Manitoba.

L'Initiative *NextGen* pour l'ensemble du Canada a été créée dans le but de favoriser l'engagement des jeunes ainsi que pour recruter et éduquer les *leaders* de demain. Le programme, qui a débuté en 2011, s'applique particulièrement aux sections locales des services d'utilité publique, tels que la S.L. 2034, puisque le roulement générationnel est rapide dans le secteur de l'énergie.

« Au Canada, la FIOE fait face à un manque croissant de leaders alors que de plus en plus de jeunes travailleurs de l'industrie électrique ne sont pas encore syndiqués. L'objectif de cette Initiative est de déterminer comment rendre notre organisation représentative de tous ses membres, afin d'augmenter l'engagement des jeunes et assurer la croissance du syndi-

cat », déclarait Kate Walsh, coordonnatrice stratégique de l'Initiative *NextGen*, dans un entretien paru l'année dernière dans la publication officielle de la FIOE.

Comme le soulignait le gérant d'affaires Mike Velie : « Les syndicats n'ont pas eu beaucoup de succès dans le passé pour établir un contact avec les jeunes membres. En tant que dirigeants du syndicat, c'est notre devoir de s'assurer que tous nos membres sont bien représentés; malheureusement, les jeunes membres sont les plus négligés. »

Le programme de la Conférence de deux jours comprenait un exposé sur l'histoire de la FIOE, des présentations de jeunes intervenants du mouvement syndical du Manitoba et de la communauté des Premières Nations ainsi que la projection du film « *We are Wisconsin* », un documentaire sur les protestations historiques contre les efforts déployés par le gouverneur Scott Walker pour dépouiller les fonctionnaires de leur droit à la négociation collective.

Le film était présenté par Brian Austin, un policier et un activiste syndical du Wisconsin.

« Le film a eu un fort impact car nous réalisons que beaucoup de lois antisyndicales américaines se retrouvent maintenant au nord de la frontière. Les Conservateurs ont décidé de s'attaquer aux syndicats », poursuit le confrère Menard.

Des membres de la section locale 435 du secteur des télécommunications de la province ont aussi assisté à

la Conférence.

Selon le confrère Menard, après cette conférence, l'objectif principal était d'organiser un comité directeur *NextGen* pour la section locale, une tâche difficile compte tenu que les membres sont éparpillés un peu partout à travers la province. Par exemple, lorsque Kris doit se rendre au bureau de la S.L. à Winnipeg à partir de Thompson, sa ville natale, il doit effectuer un long trajet de huit heures en voiture.

Afin de favoriser une représentation géographique diversifiée, il s'est inspiré du modèle du comité exécutif de sa S.L. et a recruté des membres dans toutes les grandes villes.

« Nous devons être la voix des jeunes travailleurs du Manitoba » ajoute-t-il.

Étant donné la vaste zone géographique couverte par la S.L., les médias sociaux tels que Twitter et Facebook, sont devenus un outil important pour prendre contact avec les jeunes membres de la section locale.

« Les jeunes sont confrontés à une information trop abondante. Il faut donc que la FIOE soit toujours à l'avant-garde pour leur transmettre l'information. »

« Le comité est déjà en place et à l'œuvre pour préparer une autre rencontre *NextGen* au cours de l'été. » poursuit le confrère Ménard.

« Nous devons maintenir notre élan. Les jeunes sont essentiels pour l'avenir de la FIOE », conclut le confrère Velie. ■

## Transitions

### APPOINTED William Daniels



International Representative William Daniels has been appointed First District International Vice President, effective June 3. Daniels replaces Phil Fleming, who passed away suddenly on May 25.

A member of Thunder Bay, Ontario, Local 402, Daniels completed his journeyman wireman apprenticeship in 1977. He initially was a member of Local 339, before inside members were granted

their own charter in 1980. He served on Local 402's executive board for three years before becoming business manager in 1990.

**“I want to continue the important work of International Vice President Fleming and develop new and creative ways to grow our market share and membership.”**

— William Daniels, First District International Vice President

“It was one of those things where it was easy to be a Monday morning quarterback, but to make real change in the workplace and union, you have to get active,” Daniels says. “And that’s what I did.”

He also served as president of the IBEW Ontario Provincial Council of Business Managers and served on the IBEW Construction Council of Ontario negotiations committee.

Daniels says his proudest achievement was helping to establish a more cooperative, productive relationship between the IBEW and contractors. “Both sides realized that we need each other, but it takes time to craft a working relationship built on trust,” he says. “Adoption of the ‘final offer selection’ process for the ratification of collective agreements resolved an ongoing succession of labour disputes, which is a positive step for labour, management and most importantly our clients.”

At the 2001 International Convention, he chaired the Canadian Caucus.

In 2003, International President

Edwin D. Hill appointed Daniels International Representative in the First District. He was responsible for servicing all 13 construction locals in Ontario.

He says he looks forward to the challenges and opportunities ahead in growing the IBEW in Canada.

“I want to continue the important work of International Vice President Fleming and develop new and creative ways to grow our market share and membership,” he says.

The officers, staff and membership of the IBEW wish Brother Daniels success in his new position. ■

### DECEASED Jerry Duncan



We are sorry to report that Tenth District International Representative Jerry Duncan passed away on June 26.

A native of Humphrey County, Tenn., Brother Duncan was initiated into New Johnsonville, Tenn., Local 1749 in 1968. A fossil fuel plant operator at the Tennessee Valley Authority's New Johnsonville plant, Duncan served as local union president and business manager from 1975 to 1984 and vice president from 1984 to 1989, when he was appointed to the staff of the former

**“Jerry was a personable, family-oriented guy who did a great job representing members at the TVA.”**

— Jim Springfield, Tenth District International Representative

Twelfth District.

“Jerry was a personable, family-oriented guy who did a great job representing members at the TVA,” says Tenth District International Representative Jim Springfield, who knew Duncan for 25 years. “He was a tireless worker who filed appeals to the U.S. Secretary of Labor under the TVA Act to gain wage increases for represented employees.”

A U.S. Navy veteran, Brother Duncan also served on the TVA Retirement Board.

On behalf of the staff and members of the IBEW, the officers send our condolences to Brother Duncan's wife, Jane, his two children and five grandchildren. ■

### DECEASED Kay Dresler



The officers and staff of the IBEW are saddened to report that retired International Representative Kay Dresler died on June 27.

A native of Kansas City, Mo., she went to work as an operator for Illinois Bell in 1959. Sister Dresler was a member of the Telephone Commercial Employees Union, an 1,850-member independent union affiliated with the Telecommunications International Union.

**“She was a pretty tough negotiator.”**

— Kevin Curran, International Representative

She served as president of the TCEU for 15 years, helping develop an ongoing labor-management partnership to resolve on-the-job problems and conducted training programs for stewards.

She also served as secretary-treasurer for the parent union, administering the organization's accounting system.

In 1985, members of her local voted overwhelmingly in favor of joining the IBEW. It was chartered as Glen Ellyn, Ill., Local 383, with Dresler serving as business manager and president. Local 383 later merged with four other locals to create Local 21 in Downers Grove, Ill.

International Representative Kevin Curran, who is a Local 21 member, said she was very well respected, particularly for her efforts to improve the working conditions of the mostly-female service representatives and clerical workers to the level of the mostly-male technicians.

“She was a pretty tough negotiator,” Curran said.

Dresler also served on the IBEW System Council T-4 bargaining committee and on the IBEW-AT&T national bargaining committee.

In 1987 she was appointed International Representative in the Telecommunications Department by then International President J.J. Barry.

Dresler was instrumental in helping to get the IBEW's organizing efforts in the cable industry off the ground, assisting with the ongoing campaign at what would become Comcast Cable, says Telecommunications and Broadcasting Department Director Martha Pultar.

She retired in 2000.

The officers, staff and members send our deep condolences to Sister Dresler's daughter Kimberlee, son Brian and her two grandchildren. ■

## IBEW MEDIA WORLD

In addition to your monthly issue of *The Electrical Worker*, check out the wealth of IBEW-related information in cyberspace.

### www.ibew.org

Our Web site has news and info not available anywhere else. Visit us to connect with the IBEW on **Facebook** and **Twitter**.

And read *The Electrical Worker* online!

### Vimeo

IBEW members in Memphis are proud to build America's energy future right here in the USA. See how they're doing it at [vimeo.com/ibew/memphisolar](http://vimeo.com/ibew/memphisolar).



### YouTube

Our popular YouTube channel is a hit with viewers—and our videos have generated nearly 300,000 plays. [Youtube.com/TheElectricalWorker](http://Youtube.com/TheElectricalWorker)

### HourPower

The Freedom Tower in New York has a special IBEW connection—check out this moving story about a special etching in its beacon on [IBEWHourPower.com](http://IBEWHourPower.com)!



### ElectricTV

The NECA-IBEW team strung the wire for Nik Wallenda's death-defying stunt across the Grand Canyon. The exclusive video is on [electricTV.net](http://electricTV.net)!



# Local Lines

## Motorcycle Charity Run

L.U. 6 (c,i,st&u), SAN FRANCISCO, CA—The members of IBEW Local 6 came out in large numbers on May 9 to turn up the heat on the City of San Francisco and Helix Electric, the large non-signatory contractor slated to perform work at the massive retrofit job at the War Memorial Performing Arts Center.

Our 14th Annual Motorcycle Charity Run, held the weekend of June 8, was a great success. Father John Hardin accepted our donation to the St. Anthony Foundation and blessed our group before we hit the road. This year we spent the weekend up at Camp Concord, right in the heart of the picturesque south shore region of Lake Tahoe.

*Tom O'Rourke, A.B.M.*

## Election of Officers

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OH—Hello, brothers and sisters. Local 8 held its election of officers in June. I thank the members for re-electing me as their business manager. I appreciate your support and will continue to work hard representing you for the next three years.

Congratulations to all the officers and board members who ran for office! The newly elected officers are: Pres. Eric Grosswiler, Vice Pres. Patricio Covarrubias, Rec. Sec. Greg Hammer, Fin. Sec. Mike Brubaker, Treas. Carl Cochenour and Bus. Mgr. Joe Cousino. Executive Board members are: Josh Abernathy, Bill Box, Shaun Enright, Tom Enright and Kevin Hurley. Examining Board members are: Justino Covarrubias, Nate Eaton, Mike Kehr, Chuck McCune and Francisco Sagrero.

Thank you to all the candidates who accepted the nomination to run for office. Continue to stay involved in your union and be a voice for your fellow Local 8 members.

I also thank the Election Committee for all their hard work. Thanks to Election Judge Ralph "Butch" Boulton; Tellers Bob Warns, Mike Reed, Bryan Emerick, Dave Freytag and Marty Franco; and Sgts. at Arms Pat Cryan and Dominic Chamberlain.

*Joe Cousino, B.M.*

## JATC Electrical Trade Show

L.U. 16 (i), EVANSVILLE, IN—On May 22, the JATC held a well-attended Electrical Trade Show. There were 20 local and national vendors (training partners), who demonstrated the latest products and technology. They distributed samples, brought door prizes, offered additional education, and reaffirmed their

desire to work with skilled union labor. Many thanks go to everyone who made this event possible.

With the high rate of unemployment the construction trades are currently experiencing, it is extremely disappointing to see the lack of support that Indiana's governor and legislature have given to two high-profile projects. One of these jobs, the coal gasification project at Rockport, IN, would have increased energy independence while offering customer rate protection for 30 years. The other endangered site is the proposed Posey County Midwest Fertilizer Corp.'s nitrogen plant. It would have had an annual yield of 1.5 million tons of the soil enrichment products that are required by U.S. farmers in this area. These two endeavors represented almost \$5 billion worth of investment, and would have created 4,500 to 5,000 construction jobs, and 500-600 well-paid permanent work force positions.

Remember on Election Day, these elected officials were "pro-job candidates" last year!

*Donald P. Beavin, P.S.*

## Union Activities & Brotherhood

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—As you read this, it is August—summer in the city! Hopefully, you have been able to partake in some of the brotherhood outside the workplace. Local 26 enjoyed its golf outing on June 3; our Manassas, VA, picnic on June 8; and our Edgewater, MD, picnic on Aug. 3. The golf outing is always a great day of fun and fellowship, and we thank everyone who sponsored, volunteered and participated for a great cause—Dollars Against Diabetes. The picnics always provide fun for families of our members, and it was great to have a fabulous turnout for these events.

Local 26 congratulates class of 2013 graduates of our JATC program and the "R to A Upgrade" program. Graduation ceremonies were June 1. It was a delight to see so many supportive family members and happy graduates! Best wishes to the new journeyman electricians!

We mourn the passing of: Bros. Joseph V. Pittore Jr., James G. Henderson, Charles W. Henley, Donald E. Ernst, Russell F. McCann, Stephen E. Webb, Terrence A. Simon and Howard C. Brossard.

Best wishes to recent retirees: Michael Bibb, Susan Flashman, Rodne Getgen, Louis Grant, James Groff, Loel Jurvelin, Bernard Long, Albert Williams, Edmund Beery III, Robert Brown Jr., Cecil Bostic, Wallace Buddington, Michael Casey, John Christ, Anthony Sinclair, Claude Sterling, Nathan Schaefer, Kenneth Till, Eugene Mills and George West Jr.

*Charles E. Graham, B.M.*



Local 34 congratulates the 2013 apprentice graduating class.

## Newly Elected Officers

L.U. 34 (em,i,rts&spa), PEORIA, IL—Local union election results are in: Paul Flynn, former apprenticeship director, was elected business manager. Other new officers include: Vice Pres. Bob McKnight, Rec. Sec. Mark Picton, Exam Board members Jim Rients and Cory Rauhaus, and Executive Board members Bob Klimko and Greg Rosenak. Proudly serving again are: Pres. Tim Sprout, Treas. Mark McArthy, Exam Board member Jim Cowell, and Executive Board members Mark Burnap, Dave Ramsay and Greg Clayton. Thank you, Election Committee, for running an excellent election. Thanks to the candidates for running constructive campaigns. Thank you to voters and parking lot grillers for making June 22 a proud day for union democracy!

Another crackerjack group of apprentices graduated in May. Many of them are pictured (see photo above) at their graduation dinner.

Congratulations to the entire Local 34 class of 2013: Scott Albritton, Duchane Anderson, Robert Anderson, Gerald Bannan, Andrew Briney, Jeff Brotz, Jonathan Brown, Alando Burnside, James DeBord, Anthony Espinosa, Robert Fanta, Jason Geier, Brian Kelty, Chris Kephart, Roland King, Ryan Lewis, Terry Linton, Adam Lister, Justin Luna, Brandon McCllough, Nikolaus Merriman, Dustin Monroe, Pat Prohaska, Mike Rampy,

Cory Rauhaus, Todd Scudder, Devon Stowe, Kevin Vierling, Kyle Villiger, Chase Welker, James Whetstone and Chris Whitmer.

*Mark McArthy, Sec.-Treas.*

## Cleveland Area Projects

L.U. 38 (i), CLEVELAND, OH—There was some good news recently when the city and the county announced plans for lake front development and for a 600-700 room hotel on the site of the present County Administration Building site.

The county will sell the site when the administration moves into its new building being constructed on the corner of 9th and Prospect, which is part of the Ameritrust Complex. At the time of this writing, it was anticipated that the electrical packages for this project would be awarded soon.



Local 38 members working for ESI Electric on the VA chiller generator project: foreman Steve Nock (left), Marty Wasco, Ken Kormos, Rick Kustra, Steve Sinko, Ron Kistemaker and Jim Lava.

## Trade Classifications

(as) Alarm & Signal	(ei) Electrical Inspection	(lctt) Line Clearance Tree Trimming	(mps) Motion Picture Studios	(rr) Railroad	(spa) Sound & Public Address
(ars) Atomic Research Service	(em) Electrical Manufacturing	(lpt) Lightning Protection Technicians	(nst) Nuclear Service Technicians	(rtb) Radio-Television Broadcasting	(st) Sound Technicians
(bo) Bridge Operators	(es) Electric Signs	(mt) Maintenance	(o) Outside	(rtm) Radio-Television Manufacturing	(t) Telephone
(cs) Cable Splicers	(et) Electronic Technicians	(mo) Maintenance & Operation	(p) Powerhouse	(rts) Radio-Television Service	(u) Utility
(catv) Cable Television	(fm) Fixture Manufacturing	(mow) Manufacturing Office Workers	(pet) Professional, Engineers & Technicians	(so) Service Occupations	(uow) Utility Office Workers
(c) Communications	(govt) Government		(ptc) Professional, Technical & Clerical	(s) Shopmen	(ws) Warehouse and Supply
(cr) Cranemen	(i) Inside	(mar) Marine		(se) Sign Erector	
(ees) Electrical Equipment Service	(it) Instrument Technicians				

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.

Plans are also in the works to develop the Ameritrust Tower into approximately 200 apartments and to develop the Rotunda into retail and restaurant space.

The blast furnace reline project has been moved to Sept. 9, and the conversion of the East Ohio Gas Bldg. into apartments is scheduled to start this fall.

*Dennis Meaney, B.M./F.S.*

## Motorcycle Run Fundraiser

L.U. 42 (catv,em,govt,lctt&o), HARTFORD, CT—Local 42 held its 9th Annual Motorcycle Run on Saturday, May 18, at the local's union hall in Manchester, CT. Around 80 people attended the event. At the end of the bike run, we had a barbecue, held at the Knights of Columbus location in East Hartford, CT.

This year's Motorcycle Run was very successful. All proceeds go to the Bridgeport Burn Center in Connecticut. The Burn Center has been around since 1973. It is one of 59 burn centers in the U.S. between New York and Boston that is able to treat severe burns. It has treated our injured members as well as other IBEW union brothers and sisters. The Burn Center provides highly qualified staff to take care of patients.

We thank the members of Local 42, the contractors, local businesses, friends and family who have donated their time and money to this fundraiser. We could not have been successful without you.

*Jacquelyn Moffitt, P.S.*



*Participants gather for Local 42's 9th Annual Bike Run on May 18.*

## University to Archive IBEW Local 46 Historical Documents

L.U. 46 (as,c,cs,em,es,et,i,mar,mo,mt,rtb,rts&st), SEATTLE, WA—Officials from the city of Kent, where our main Local 46 union hall is located, warned us a few years ago that there was a risk of flood in the area. In response to this threat, staff sorted through heaps of historic records to secure them in a safe, dry place. We discovered union minutes record books dating back a century, spanning events like the Seattle general strike, the building of our downtown Seattle union hall in the late 1940s, and World War II era employment of thousands of people in the local shipyards.

Funded by the local labor community, the Harry Bridges Center for Labor Studies at the University of Washington employs a full-time labor archivist. We have partnered with the university,

allowing access to our minutes books and other significant documents from 1915-1970.

The records are being digitized into a central database at the University of Washington and will eventually be accessible to the greater public. Historical data will be searchable on the university's Web site and hard copies stored in acid-free boxes. We are pleased that these documents will be preserved for future generations within the greater labor and education communities.

*Angela Marshall, Rep.*

## Int. Pres. Hill Visits Intel Ronler Acres Site in Oregon

L.U. 48 (c,em,i,rtb,rts&st), PORTLAND, OR—IBEW Int. Pres. Edwin D. Hill, Int. Sec.-Treas. Salvatore J. Chilia and Int. Vice Pres. Michael S. Mowrey were in Portland for the Ninth District Progress meeting the week of May 13. They also joined us for Local 48's celebration of its 100th anniversary on May 17.

Tuesday, May 14, was not just another work day at the Intel Ronler Acres Campus in Hillsboro, OR. Int. Pres. Hill toured the site and addressed our members. Intel is investing big in its Hillsboro Ronler Acres facilities by adding up to 3.6 million square feet of new buildings and leading edge chip manufacturing technology.

Int. Pres. Hill thanked our members for their exemplary performance and explained that living the IBEW Code of Excellence is key to our continued success. Our IBEW Constitution states that our mission is: "To organize all workers in the entire electrical industry in the United States and Canada." Pres. Hill asked our members to continue to make organizing a top priority. He finished his Intel visit with a Q-and-A session.

On behalf of all Local 48 members, Bus. Mgr. Gary Young thanks Int. Pres. Hill for his visit and exemplary leadership.

*Bob Blair, P.S.*

## Officers Elected

L.U. 68 (j), DENVER, CO—Seemingly, it hasn't been that long since I took the oath of obligation to become your elected president of Local 68. I genuinely appreciate having had the honor and privilege of serving as local president for the past six years!

The 2013 Election Board certified results of the local's recent election of officers on June 8. Jim Mantele was re-elected business manager. In a runoff election for president, Jack Cox was elected to that post.

Also elected were: Vice Pres. Morgan Buchanan, Rec. Sec. Kyle Weber, Treas. John Wolf; Executive Board members Robert Delgado, Casey Curtin, Debbie (Burdick) Tikka, Dave Trujillo, Tony Pastore, Greg "Hoss" Milligan, Cameron Jagger; and Examining Board members Wayne Paul, Randy Howes, Mark Kirkham and Ron Trace. Building Association: Bob Miller. (If you're interested in being considered for appointment to the Building Association, please let that interest be known to the Executive Board.)

Although there was a low turnout, with less than 28 percent of us having voted, we can express sincere appreciation for those who returned their ballot. Please consider expressing appreciation for the 488 members who returned valid ballots—and congratulations to all the winners.

Get involved, brothers and sisters, in your local union.

We extend deepest sympathy to the families of our recently deceased brothers: Darrell S. Smith,



*Attendees enjoy Local 82's annual Charles E. Toon Memorial Fish Fry benefit.*

Vernon J. Vogel, Daniel E. Dorak, Fred J. Fangmeier, Paul V. Clerkin, Daniel M. Friesen, James A. Ramsey and Ken F. Carlson.

*Ed Knox*

## Apprentice Graduates & Volunteer Organizing Committee

L.U. 80 (i&o), NORFOLK, VA—Congratulations to the recent apprenticeship graduates, who successfully completed five years of hard work in the training program.

The new journeymen are: LaNorris Anthony Sr., Robert Beil, Dustin Brown, Michael Caruana, Justin Coup, Antonio Exhem, Christopher Gable, Christopher Madsen, James "Chip" McConnell III, David McCormick, Denny Osenton, Travis Phillips, Allen Purvis, Clevon Roberts and Derek Samuelson, who was recognized as "Outstanding Apprentice" of his class. Bros. Caruana, Coup and Samuelson were also recognized for perfect attendance over the five years. Congratulations again, brothers.

Work is slowly returning to the area, with several promising jobs slated to begin in late summer and early fall.

Meanwhile, the Volunteer Organizing Committee is busy building a plan to help grow the local and organize the jurisdiction. Plans include a new Web site dedicated to organizing and targeting unorganized workers. The new Web site is [www.be-all-in.org](http://www.be-all-in.org) and is designed specifically to give answers to questions for unorganized electricians.

*W. Dennis Floyd, A.B.M.*

## Annual Fish Fry Fundraiser

L.U. 82 (em,i,mt&rtb), DAYTON, OH—On March 2, Local 82 held its annual Charles E. Toon Memorial Fish Fry, serving over 800 people. Nearly 480 pounds of fish

were fried, 80 pounds of chicken grilled and 200 pounds of sausage prepared by our volunteer cooks.

The fish fry has become Local 82's largest recreational event and is a must to attend in the Dayton Community. Proceeds from this night of fun, good food and friends enable us to support the softball teams and the Charles E. Toon Scholarship Fund. We are proud of this event and the scholarship fund, which awards multiple scholarships to help offset the cost of books for apprentices in the inside and teledata programs.

As we share this information with our brothers and sisters who were unable to attend, we wish to thank our faithful volunteers for another successful year. Many people are needed to provide the warm and friendly atmosphere; prepare, cook and serve the food and drinks; work the raffle booths; and clean up afterward. It would be impossible without their support.

Mark your calendar now for March 1, 2014.

Note: Thank you to Bro. Chris Toon, Recreation Committee chairman, for providing the information for this article.

*Doug Searcy, P.S.*

## Contracts Ratified

L.U. 108 (ees,em,es,lctt,mar,mt,rtb,rts,s,spa,t&u), TAMPA, FL—Greetings, brothers and sisters. Things have been quite busy for our local since our last article. We ratified a three-year contract with Tampa Electric Co. and a four-year contract with Johnson Controls Inc. At press time we are in negotiations with United States Infrastructure Corp. (USIC) on behalf of members who work as underground utility locators.

We congratulate our newest journeyman linemen and substation electricians who recently completed their four-year apprenticeship.

*Bill Cate, P.S.*



*Local 108 congratulates recent apprenticeship graduates. The new Tampa Electric substation journeyman electricians are, from left: Robert Almand, Keith Queen, Justin Carlisle, JonBen Holzberger, J.R. Rodriguez, Mike Meighen, Matt Wiggins and Tony Kidd.*

## Local Lines

## Volunteers &amp; Worker Gains

L.U. 110 (em,i,rts,spa&u), ST. PAUL, MN—Thank you to our traveling brothers and sisters for helping fill our calls for some of our refinery work in recent months.

At the state Capitol, organized labor has had a very good year. Both health care workers and day care workers now have the right to join a union; workers now have the right to sue for wages that are owed to them from contractors who do not pay prevailing wages; and we will continue to “remodel” our state Capitol. It makes a huge difference when we elect worker friendly people.

On June 5, Local 110 hosted a Red Cross blood drive, coordinated by Bro. Jack Buchal. Exceeding our goal of 45 units by five units, it was another successful drive.

The Red Cross is always in need of blood. Every two seconds, someone in the U.S. needs blood. More than 44,000 blood donations are needed every day. At Local 110 we are doing our part. We have three blood drives every year. Blood donors are everyday heroes who roll up their sleeves to help save the life of someone they will never meet.

Our next blood drive will be Sept. 25.

Thank you to all of our volunteers who make our union stronger.

*Brian Winkelaar, P.S.*

## Work Picture Looks Brighter

L.U. 130 (i), NEW ORLEANS, LA—With work picking up, book I pretty much a walk-through and calls getting into book II, some members are not able to go to work because of the credential requirements in our jurisdiction. To take a referral from Local 130, you need: a TWIC card, OSHA 10 and Code of Excellence. To work for many of our contractors in the city, you will need a class “D” license for the City of New Orleans. Power-Safe training is required for work at the fossil fuel plants, and NANTEL training for nuclear plant work. It is imperative that you make obtaining these credentials a priority as they are, in many cases, essential for you to be able to take a job.

The VA hospital project looks very promising as of this writing; hopefully we will be awarded Phase II at the steel mill as well. The LSU Medical Center project is in high gear, along with many other major projects scheduled to start soon.

*Chad Lauga, Pres.*

## Donating to Worthy Causes

L.U. 134 (catv,em,govt,i,mt,rtb,rts,spa&t), CHICAGO, IL—Objects of the IBEW Constitution have some positive, powerful verbs and phrases. To name a few in particular: to assist each other in sickness or distress, to cultivate feelings of friendship and to elevate the social conditions of our members.

Those verbs and phrases pretty much sum up the mission of Local 134’s Helping Hands Fund. Since the fund’s inception, more than \$52,000 has been raised from member donations and various raffles. The first Annual Fundraiser on April 28 was attended by 325 members and families and raised over \$20,000. To date, close to \$22,000 has been distributed to our unemployed and disabled members through grocery gift cards, monetary assistance or paying members’ local union dues.

The day before the Helping Hands Fundraiser, about 90 of our members donated a day’s work to the Rebuilding Together Chicago Program. In its 20th

year, the program provides building code upgrades to ensure resident household safety for mostly senior citizens. All different local union crafts and community organizations donated their time and skills. This year’s targeted areas were suburban Harvey and Chicago’s Southside Englewood neighborhood.

Thanks to all who demonstrated, through their donations, the true meaning of brotherhood.

*Frank Cunningham, B.R.*

## Election of Officers

L.U. 146 (ei,i&rts), DECATUR, IL—Local elections for Local 146 were held in June. Bus. Mgr. Shad Etchason was re-elected, as were Pres. Bret Krutsinger and Rec. Sec. Rich Underwood. John Warner was elected vice president and Mary Sapp is the new treasurer.

Elected as members of the Executive Board were: Chris Hays, Rob Perkins, Lynn Richards, John Shores, Steve Tilford, Susan Varvel and Chad Young.

Congratulations to all!

*Rich Underwood, R.S.*

## Organizing: Hard Work &amp; Successes Reported

L.U. 160 (lctt,o&u), MINNEAPOLIS, MN—It wouldn’t be accurate to say that union organizing is a thankless endeavor, because when you are successful in organizing a group of workers into a union, that is its own reward. But getting from start to finish can be frustrating. Local 160 has had its share of organizing successes in recent years, and much of that credit goes to Membership Development Rep. Kevin J. Peterson.

Employees with Michel’s Communication and Truman Public Utilities now have collective bargaining agreements, as do linemen with the City of St. Charles, MN. Also, employees of the following Minnesota cities have collective bargaining agreements: City of Grove City, City of Welcome and City of Bricelyn. Additionally, within Xcel Energy Minnesota, the dispatchers at Collections North, as well as senior plant process computer analysts, dispatch and damage prevention technicians, and senior chemists also have collective bargaining agreements.

The following Local 160 representatives are recognized for their efforts in organizing the above listed groups: retired business representatives Jim Anderson and Lynn Martin; and current Bus. Reps. Charlie Sable, Jon Michels, Daryl Tindle, Bob Boogren, Shawn Daly, Dan Kiefer and Tom Arnold. Bus. Mgr./Fin. Sec. Tom Koehler deserves much credit for supporting Kevin Peterson and the Membership Development representatives.

Outside work in Minnesota looks very favorable for now and into the foreseeable future.

Local 160 thanks Rep. Tom Arnold for his long-time service to the local. The local wishes Bro. Arnold a long and happy retirement.

*James P. Brereton, P.S.*

## Legislative Win – Electric Grid Upgrade

L.U. 196 (govt,mt,o,t&u), ROCKFORD, IL—Work continues to be very good in Local 196 and the future looks bright.

Continuing cooperation on legislation among several IBEW locals, contractors and Commonwealth Edison once again has prevailed over another ill-

advised veto by our governor of important state legislation. Our successful joint efforts to gain the legislature’s override of the veto will make it possible to move forward to upgrade the aging electric grid in our area, which will create more jobs and steady employment for many years.

Volunteers from Local 196 were scheduled, as of this writing, to participate in a USA Boots on the Ground event at the Torstenson Youth Conservation Education Center, operated by the Illinois Conservation Foundation. At press time a camping area at the center, designated for kids to learn about conservation, was in desperate need of cleanup and removal of dead limbs and trees to ensure the campers’ safety. A local contractor, Intren Inc., volunteered bucket trucks and manpower to make the area safe. Local 196 will have additional volunteers on site to drag, clear and stack the trimmed brush and trees.

We recently met with several employees at the City of Geneva Street Dept., who signed cards for representation and have submitted a petition to the Illinois Labor Relations Board for the IBEW to be their exclusive representative. If all goes well we will be 16 new members strong soon!

Work safe and get involved in your local union.

*Eric Patrick, B.M.*

## Scholarship Essay Winners

L.U. 234 (i&mt), CASTROVILLE, CA—The winners, as selected by our membership, for this year’s Local 234 Scholarship Essay Contest are: for San Benito County—Samantha Smith; Santa Cruz County—Andrew Boyd; Monterey County—Sophia Newman; and a Special Achievement Award for Brooke Hiura.

They each will have \$500 sent to the college of their choosing with Bus. Mgr. Andy Hartmann making award presentations at their respective high school awards ceremonies. It is an honor for our members to recognize and encourage the children of working families. The essay format allows these students to express the various ways unions have benefited and improved their lives. We salute and congratulate them for their achievements and look forward to a better future for all of us as a result of their efforts.

*Stephen Slovacek, P.S.*

## Welcome to New Members

L.U. 236 (catv,es,govt,i,mo,rtb&t), ALBANY, NY—We congratulate and say thank-you to the 26 members of Local 236 who recently received service pins for

their 50 years or more of service in the IBEW.

We also wish to recognize and welcome some new members.

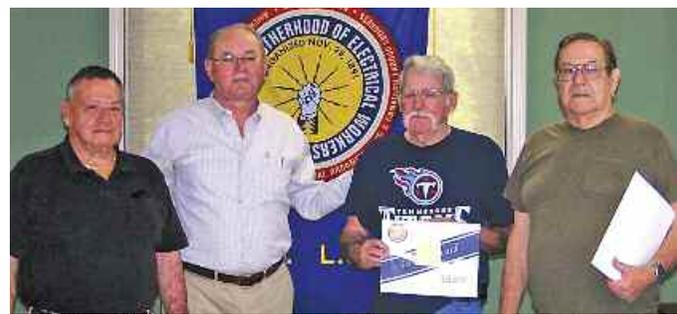
After several meetings with Local 236 Bus. Mgr. Don Rahm, Nfrastructure, a company that designs, builds and operates mission-critical infrastructure for many local companies in various industries, has signed a Letter of Assent with Local 236. Nfrastructure has been performing work in area health-care

facilities, schools, financial institutions and retail stores for almost 20 years. More recently, Nfrastructure has been involved with the growing SUNY Albany campus and the Global Foundries plant. We look forward to a long-lasting partnership with Nfrastructure, one that will provide opportunities for both the IBEW and the company to grow and flourish.

Shown in the photo below is a recently completed Local 236 project, NanoFab X at the College of Nanoscale Science & Engineering, University at Albany. It is a 280,000-square-foot building with 50,000 square feet of clean room space that can be seen by over 140,000 commuters daily. Nice job, brothers and sisters!

Please check us out on Facebook to keep up with Local 236 information and events: [www.facebook.com/IBEW236](http://www.facebook.com/IBEW236).

*Michael Torres, P.S.*



Local 222 Bus. Mgr. Mike Bell (second from left) presents service pins to retirees at May meeting. Award recipients: 55-year member Dennis Moody (left) and 50-year members Adam Shepherd (second from right) and Carlos Rooks (right).

## A Productive &amp; Promising Year

L.U. 222 (o), ORLANDO, FL—Greetings, brothers and sisters. The first five months of 2013 have been very productive for the local; the rest of the year looks promising as well. At this writing, we have all of our members working and quite a few travelers.

The May union meeting was one of those that made you glad that you showed up. Three new members were sworn in, and three retirees received 50- and 55-year service pins (see photo above). The retirees not only took the time to address the membership, but also spent individual time with the new members going over the ins and outs of the IBEW and a few stories about “the big job.”

Congratulations to all and we hope to see you at the next meeting.

*William “Bill” Hitt, Pres.*



A Local 236 project, NanoFab X at the College of Nanoscale Science & Engineering, University at Albany, was recently completed.

## 75-Year Member Charles Dyson

L.U. 254 (ees,em,mo,o,rts&u), CALGARY, ALBERTA, CANADA—It was a great honor to receive my 75-year IBEW service award, presented by Bus. Mgr. John Briegel and Pres. Cliff Shirriff, at the May 9 luncheon.

I am proud of my years of service in the electrical industry as an IBEW member. I was born Nov. 23, 1915, in Calgary, Alberta. I am age 97+, holding and fairly well. I started working with the City Electric Light Department as an electrical apprentice in 1936, graduated as a journeyman lineman, and retired at age 60 with 40 years of service. I helped to build the electrical system inside the City of Calgary, and was the youngest man to retire with the most years of service.

My late father, William Dyson, was the first elected president of former Local 348, the first IBEW local in Calgary, in about 1908. I joined in 1937 after graduating from Western Canada Academic Trade School.

My late father-in-law, Henry Bellingham, was also an early president of our former Local 348 for many years. I was married to his daughter, Carolyn, for nearly 50 years. In 1956 I became a charter member of Local 254, and before my retirement I was a very active member.

My father, my brother and I spent our working lives working for the city and the IBEW. I am very grateful to the IBEW. My best wishes and congratulations go to our International Officers, Local Unions, brothers and sisters for their dedication and service always.

Charles Dyson, P.S. Pro Tem

reflects the high-quality work he always displays. A statue of Chuck Lindberg, deceased member of Local 292 and one of the Marines who raised the first U.S. flag at Iwo Jima during World War II, is the proud centerpiece of that memorial. [To read more about Lindberg, see "Minn. Memorial Honoring WWII Hero, and IBEW Member, Opens," The Electrical Worker, July 2013 issue.] Recently we added to that memorial the name of Sgt. 1st Class Brad Lahti, an IBEW Local 292 member and Iraq war veteran who died Dec. 13, 2012. We hope you all have an opportunity to visit this memorable site.

Carl Madsen, P.S./B.R.



At the site of the Honoring All Veterans Memorial in Richfield, MN, are Local 292 retired Bro. Brian Peterson (left) and Travis Gorshe, the artist who designed the memorial.



Local 306 congratulates class of 2013 JATC apprenticeship graduates.

## 2013 Graduation Ceremony

L.U. 306 (i), AKRON, OH—On May 10, a banquet was held to honor our newest JATC graduates. Guest speakers were Local 306 Bus. Mgr. Mark Douglas Sr.; Home Builders Assoc. Exec. Vice Pres. Carmine Torio; and NECA Chmn. John Kellamis. Awards and diplomas were presented by JATC Chmn. Larry Thompson and Training Dir. Paul Zimmerman.

The Teledata graduate was Kevin Schneider. Residential graduates were: Bryan Bowman, Ryan George, Justin Kassinger, James Rollins and Thomas Taylor. Commercial graduates were: Justin Anderson, William Dies, Matthew Ferguson, Brian Kee, Jenifer Leffel, John McCalister, Mark McNab, Aric Meade, Joshua Pugh, Joseph Quesenberry and Gary Somerville. Highest Grade Point Average Awards were presented to Residential graduate Bryan Bowman (with a 93.90 percent grade point average) and to Commercial graduate Mark McNab (with a 96.60 percent average). Perfect Attendance Awards went to:

Matthew Ferguson, Brian Kee, Jenifer Leffel, Mark McNab, Joshua Pugh, Joseph Quesenberry, Bryan Bowman and Ryan George. Congratulations and best of luck to all of our graduates.

Local 306 also thanks our instructors and all those involved in our JATC program for their time and efforts in training, educating and mentoring our apprentices.

With sadness, we report the passing of retired Bro. Timothy Moore. We send our deepest condolences to his family.

Thomas Wright, P.S.

## Retiring Business Manager Thanks IBEW for 43 Great Years

L.U. 340 (i,rts&spa), SACRAMENTO, CA—After 43 years of IBEW membership it is time for me to move on, so this will be my last article for The Electrical Worker. It is still hard not to refer to it as the IBEW Journal! Over the years I have met some fantastic brothers and sisters. I thank all of you for your dedication and loyalty to our Brotherhood. To the membership of Local 340 ("Three Four O")—you have been awesome. I have been blessed with your support, your loyalty and your friendship. I will never forget you. You will always be in my heart and mind. I also extend special thanks to Int. Pres. Edwin D. Hill, Int. Vice Pres. Michael S. Mowrey and IEC member Patrick Lavin for the excel-

lent leadership and guidance they have given me and members of our Brotherhood.

I am deeply indebted to the IBEW for the quality of life I have enjoyed. I will still be around to assist the IBEW and the new leadership of Local 340 should they need my help for any reason. Thank you all again and keep up the fight to preserve the middle class!

Note: Shown in the photo below are four generations of Steelmans; those pictured represent a combined total of 166 years of proud IBEW membership. A.C. "Arky" Steelman Sr., who passed away in 2003, received his 50-year pin in 1993. If you add my brother Jim (a 42-year member) and his son Tony (a 17-year member), that makes a total of 215 years of IBEW membership!

Rest in Peace: Bro. John Baber and Bro. Larry Newton. They were great electricians and very proud union members.

A.C. Steelman, Retired former B.M.



Local 254 retired Bro. Charles Dyson (center) receives 75-year service award presented by Bus. Mgr. John F. Briegel (left) and Pres. Cliff Shirriff.

## Refueling Outage a Success

L.U. 300 (govt,i,mt&u), MONTPELIER, VT—Thanks go to all the Book Two brothers and sisters and their local union representatives for helping to make Vermont Yankee's 2013 refueling outage a great success. Thank you to all involved! This year's outage, in terms of manpower, was larger than normal. The number of members employed at the peak reached 90, with many receiving notable pre-outage work. The timeline rewarded us with a fairly busy winter.

April and May weren't as busy, but June through this publication date I believe will find us over 100 percent employed. Once again we must thank the solar and CW/CE programs. The CW and CE classifications continue to assist our contractors in leveling the playing field and getting the local more market share. Also we are finding that once aboard, many CWs and CEs are pushing themselves toward higher goals.

There is an impressive amount of construction being performed in Local 300's jurisdiction. Not enough of this work is being done by union electricians. If you are reading this article, it shows that you're involved. Please call or stop by your union hall and become part of the solution and help get our share back. We deserve it!

Our local recently had to say farewell to three retired brothers, Ray Provost, Bart Chamberlin and Rolon "Skip" Smith. They will all be missed by the many people whose lives they touched. Our brothers will live on in our stories and memories.

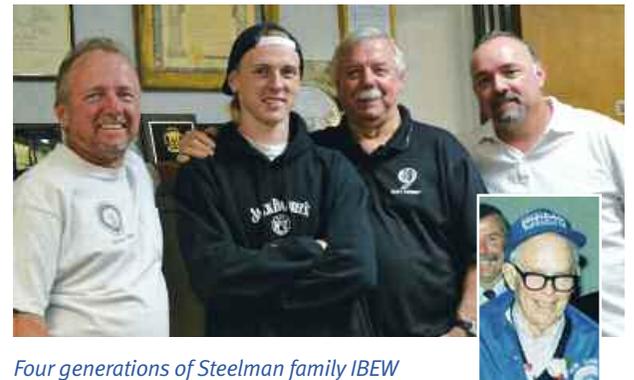
Timothy LaBombard, Mbr. Dev. Dir.

## Work Picture Improves – Vikings Stadium Project

L.U. 292 (em,govt,i,rtb,rts&spa), MINNEAPOLIS, MN—The work picture looks better with new projects starting all over our jurisdiction. The Vikings Stadium and the announcement of a very large proposed development project, called "The Yard," near the stadium will put many of our brothers and sisters back to work.

The political season continues to heat up. Gov. Mark Dayton and the labor-friendly legislators have been working hard on behalf of labor to provide job opportunities. The positions of Minneapolis mayor and the Minneapolis City Council are all up for election this fall. Our COPE committee has endorsed Mark Andrew for Minneapolis mayor.

We thank retired Bro. Brian Peterson for his continuing efforts to recognize veterans. His work on the Honoring All Veterans Memorial in Richfield



Four generations of Steelman family IBEW members: Mark Steelman (left), apprentice Michael Steelman, A. C. Steelman Jr., Scott Steelman, and the late A.C. "Arky" Steelman Sr. (photo inset, at right).

## Election of Officers

L.U. 354 (i,lpt,mt,rts&spa), SALT LAKE CITY, UT—In June Local 354 members re-elected Bus. Mgr./Fin. Sec. Richard Kingery to a third term. Also elected were: Pres. Steve Woodman, Vice Pres. Codey Lindsay, Rec. Sec. Many Blackburn and Treas. Tyler Judd. Elected as Executive Board members: Alan Peterson, Mike Barney, Aaron Bottrell, Greg Donaldson, Robert Boncela and Boyce Christensen. Elected to the Examining Board: Jennifer Bingman, Adrian Beasley and Edward Matt Jenson. Congratulations to all the new and returning officers.

Staff members helping make our local and Bus. Mgr. Kingery successful are: Asst. Bus. Mgr. Kim Barraclough, Bus. Rep. & Dispatcher Many Blackburn, Local 354 organizers Brad Baugh and Ace Shaheen, and our dedicated OPEIU secretaries Connie O'Very and Kim Kingery.

Our local has the highest membership num-

Local Lines

bers in our history and it is through the tireless efforts of the business manager, staff, organizers and members that our local continues to set the standard of excellence in the Eighth District. Thank you to all the members who participated in the recent elections.

*Manya Blackburn, R.S.*

**Class of 2013 Graduates**

L.U. 364 (catv,ees,em,es,i,mt,rts&spa), ROCKFORD, IL—At the end of May, Local 364’s fifth-year Inside apprentices topped out and completed (save for a couple who still need to put in their hours) their scholastic apprenticeship requirements. [See photo, bottom left.]

Bus. Mgr. Tom Sink in his newsletter article addressed the class concerning their future, stating: “I would like to [congratulate] our class of 2013 graduating apprentices. Each one of you has worked very hard to achieve journeyman status. Being a union electrician has a lot of benefits and with it comes pride in what you do and what you have become as a person. I would ask you to remember the value of what you have and the responsibility that goes with it. Remember to keep up with continuing education as this makes you a more marketable journeyman, and stay involved with your local.”

This year’s most outstanding apprentice is Bro. Josh Fulton. The valedictorian is Bro. Cory Maruffo, and the salutatorian is Bro. Shane Grobe. Those with perfect attendance include Bros. Josh Fulton, Eddie Davis, Kevin Boger and Chris Collins. Remember, brothers, to pass on what you have been taught by those before you. It is what we’re all about.

*Charles Laskonis, B.A./Org.*

**Apprentice Graduates Recognized**

L.U. 520 (i&spa), AUSTIN, TX—Congratulations to the Austin Electrical JATC apprentice graduating class of 2013.

The graduates, along with family and friends, attended a banquet in their honor held at the Omni. Those graduating were: John C. Black, Matthew U. Briggs, Thomas C. Brown, Robert Chacon Jr., Michael J. Clark, Rafael D. Cutten, Cory J. Farrell, Cory A. Glass, Andrew R. Hale, Brandon N. Haywood, Levi J.



Local 364 apprentice graduation ceremony. Front row: NECA Dir. Jack Battel (left); JATC member Quentin Paul; Bus. Mgr. Tom Sink; NECA Pres. Louie Maffioli; Instructor Ty Hillman; JATC member Fernando Perez; graduate Spencer D’Augustin. Back row: graduate Kevin Boger; Instructor Ed Ebens; graduates Shane Grobe, Josh LeBree and Chris Collins; Asst. Bus. Mgr./ Pres. Patrick Tomlin; graduates Eddie Davis and Cory Maruffo; Instructor Ed Ebens Jr.; graduate Josh Fulton; and NIETC Coordinator Todd Kindred.

Hergenrider, Christopher L. Hosak, Jaime E. Jimenez, Ronnie L. Jones, Jeremy L. Kennard, Tabetha R. Leavines, Steven A. Mangum, Alexander M. Myers, John C. Newman, Esequiel Rodriguez, Matthew B. Ruscio, George M. Sanders Jr., Cody A. Sheridan, Cory A. Shope, Michael J. Smith, Robert A. Talbott, Nathan Turczynski, David A. Viescas and Garrett H. White. Congratulations and good luck to all in the future.

*Lane Price, Pres.*

**Fundraiser Volunteers**

L.U. 530 (i,o&rtb), SARNIA, ONTARIO, CANADA—The Local 530 hockey team competed April 26-27 in the annual tournament played this year in Ottawa. Our guys brought home second place and would like to thank Ottawa for hosting the tournament.

Sunday April 28 marked the International Day of Mourning with a service held at the Missing Worker Memorial. This is a day to remember all workers who died or are sick due to workplace accidents and illnesses.

Once again Local 530 participated in the annual M.S. Carnation Fundraiser on Mother’s Day weekend. Our members sold flowers outside local businesses raising money for multiple sclerosis research. Once again, a big thanks goes out to Bro. Darren Vail for coordinating this event.

June 7 saw Local 530 elections, which are held every three years. Thank you to all who ran for office. Thanks also go to the tellers, the judge, and especially all those who took the time to vote.

*Al Byers, P.S.*

**2013 Apprentice Graduates**

L.U. 540 (i), CANTON, OH—Congratulations from Local 540 officers and members to our newly graduated apprentices. Your hard work and commitment to our industry will create future jobs for IBEW wiremen. Continue the 540 tradition.

Special congratulations to instructor Rod Stuchul, winner of an Underwriters Laboratories Inc. (UL) 2012 scholarship. Rod was one of only four in the country to win this prestigious award.

2013 graduating Inside apprentices are: Steve Mongiardo, Daniel Baum Jr., Jacob Blackwood, Jason Bosh, Seth Dunlap, James Festi Jr., Craig Fogel, Joseph Friedl, Andrew Hall, Keith Hintz, Scott McAfee, Kevin Pitts, Aaron Rogers, Jack Russell, James Schnabel,



Local 540 congratulates recent apprenticeship graduates. Standing, from left: Kevin Pitts, Craig Fogel, Scott McAfee, Jacob Blackwood, James Festi Jr., Corey Swinehart, Lance Holman, Kevin Schneider, Keith Hintz, Seth Dunlap; middle row, seated, Steve Mongiardo, Andrew Hall, Joseph Friedl, Aaron Rogers, Tyler Wackerly; front row, Michael Teppert, Jason Bosh, James Schnabel, Daniel Baum Jr. and Jack Russell.

Corey Swinehart, Mike Teppert, Ben Thompson and Eric Wood.

2013 graduating Residential apprentice: Tyler Wackerly.

2013 graduating Installer/Technician apprentices: Lance Holman and Kevin Schneider (a Local 306 member who took classes through the Local 540 training program).

Brothers and sisters, please remember all of our brave military personnel and local union brothers and sisters who are fighting and working for our freedom throughout the world. Especially remember the families of our military personnel who gave the ultimate sacrifice to preserve our enduring freedom.

*Jerry Bennett, P.S.*

**Local 570’s New Journeymen**

L.U. 570 (i,mo,spa&u), TUCSON, AZ—Congratulations to the Apprentice Graduating Class of 2013. The graduates are pictured (at bottom, right), along with fifth-year instructors Ben White and Casey Peck.

The 2013 graduates are: Emrah Arias, Thomas W. Boyd, Chad Brandt, Chris Cobo, Jose Escobar, Clayton Fitzgerald, Oscar Gerardo Vejar, Jeffrey Graves, Armando Guzman, Raul Nesbitt, Alan Nido, Christian Ramirez, Richard Rodriguez, Juan Ruiz, Peter Sabin, James Scott, Cody Sewell, Jon Stevens, Jose Tapia, Eric Thibedeau, Andrew Thompson, Noel Torres, Tyler Turk and Terrance Williams.

Andrew Thompson is the Outstanding Apprentice of the Year and at this writing is scheduled to represent Local 570 in the Seventh District Apprentice of the Year contest.

*Scott W. Toot, Org.*



Local 570 congratulates the class of 2013 apprenticeship graduates.

**Retirees Picnic & Organizing Initiative**

L.U. 606 (em,es,i,rtb,spa&u), ORLANDO, FL—Local 606 retirees gathered for the annual summer picnic with more than 50 sisters and brothers attending. It was a chance for retirees to reconnect and reminisce. A winter picnic is planned for November and we look forward to hosting all Local 606 retirees.

The Organizing Department, led by Bro. Larry Kidd, has begun a new initiative to educate and inform central Florida nonunion electricians on how to seek better pay and working conditions. Bro. Kidd is distributing fliers on nonunion work sites detailing how nonunion contractors are deliberately holding down wages while at the same time experiencing record profits. The local ABC has responded with an intimidation campaign, but Bro. Kidd has continued to provide valuable information to unrepresented electricians in the Orlando area.

*Fernando Rendon, R.S./P.S.*

**‘Headlines from the Frontlines’**

L.U. 636 (as,catv,em,spa&u), TORONTO, ONTARIO, CANADA—For many years,

Bro. Stef Doliszny has been a familiar face at gatherings of the Local 636 family. A member since 1977, who served on the Executive Board since 2002 and



Local 636 retired Executive Board representative Stef Doliszny.

as unit chair at Utilities Kingston from 1990-2006, Stef concluded a career of activism and retired in June. The consummate gentleman, he has served with honor and integrity. We thank Stef for his dedication and wish him good health and happiness in retirement.

When Mother Nature hit the town of Huntsville, and elsewhere in Muskoka, with heavy snow, record flooding and conditions that prompted a fire ban—all within a few weeks—our members quickly answered the call to help and worked long hours to restore services to their community. Thanks to all for reminding everyone what unions stand for: lending a hand whenever, wherever and however we can.

IBEW members from Parallel Transit of the City of Stratford participated in a Bowl4Kids event benefiting Big Brothers Big Sisters. The team, known as The Mobowlity Bus Blues rolled in \$1,481 for this worthy charity—proving that “strikes” by labour can be good.

Reps. Tim Stratichuk and Eric Lucci from our Political Action Committee joined 1,500 delegates from across Canada at a forum for activists hosted by the Canadian Labour Congress. As the war on working people continues, such gatherings allow trade unionists to share ideas and develop strategies to energize and engage members. We encourage your support of efforts to promote, preserve and advance the cause of social justice—failure is not an option!

*Paddy Vlanich, P.S.*

## Election of Officers & Apprentice Graduation

L.U. 654 (i), CHESTER, PA—Local 654 members congratulate their newly elected officers: Bus. Mgr. Paul Mullen, Pres. Bill Adams, Vice Pres. John Bondrowski, Fin. Sec. Tom Edgecumbe, Treas. Mike Anderson and Rec. Sec. Kevin Anderson. Executive Board members are: Karl Blaier, Dave Bonaventure, Tom Heron, Brian Kelly and James Thompson Jr. Examining Board members are: Mike Garvey, Dan Henry and Tom Loughhead.

Local 654 celebrated the 2013 Apprentice Graduation at the Concordville Inn on Friday, June 7. [See photo, bottom left.] Our congratulations to the new journeymen; we wish them a safe and prosperous career as members of Local 654.

*James Thompson Jr., P.S./R.S.*

## ‘Rebuilding Together’ Event

L.U. 666 (i,mt&o), RICHMOND, VA—On May 5, Bros. Jimmy May, Tom Grau, Mark Neville and Scooter Harris won the annual Central Virginia Labor Federation golf tournament. Congratulations, brothers!

During the month of April, more than 20 union

brothers and sisters assisted with our annual Rebuilding Together event and helped more than 20 area lower income elderly homeowners with electrical issues in their houses. The event was coordinated this year through the Neighborhood Resource Center, another area nonprofit that Local 666 sponsors. Among the volunteers were our union office employees, apprenticeship instructors, apprentices, retirees and unemployed members. A big thanks goes to all who helped.

Best wishes to recent retirees: Ted W. Anthony, Peter A. Cacossa, William E. “Ned” Christian, Richard E. Hitchcock, Henry W. Neville IV, Don C. Photakos, Richard L. Starnes, and Kenneth E. Underwood.

*Charles Skelly, P.S.*



*Local 666 Bro. Keith Motley (right) coordinates the Rebuilding Together event; Bro. Lionel Vlar (left) put in countless hours with that project this year.*

## ‘Thank You to Officers’

L.U. 692 (j,mt&spa), BAY CITY, MI—We wish to thank the following members for having served as officers of our local for the past three years: Mark Bauer, who served as business manager/financial secretary; Brian Klele, who served as president; Karl Shaw/Jeremy Kiley as vice president; Tammy Gottleber as recording secretary; and Tom Barbeau as treasurer. Executive Board members for the previous term were: Ron Eurich, Brendon Baranek, Howard Renigar, Mark Thompson, Tim Rupp and Rich Rytlewski. Serving on the Examining Board for the previous term were: Todd Aultman, Travis Aultman, Jeffrey Wilcox, William Nutt and Randy Rippee. Thank you to all of these members who have served our local.

We thank former business manager Mark Bauer for his service and dedication to Local 692. Mark was recording secretary for 10 years, served on the

Apprenticeship Committee twice, served as organizer for 22 years, and served three years as business manager/financial secretary. Mark was also appointed to several committee positions. We wish him well.

We congratulate the newly elected Local 692 officers. Elected June 3, they are: Bus. Mgr./Fin. Sec. Jack Tobias, Pres. Paul Protasiewicz, Vice Pres. Jeremy Kiley; Executive Board members Brendon Baranek, Brian Brissette, Brian Klele, Craig McDonnell, Pat Nitschky and Tim Rupp; and Examining Board members Todd Aultman, Travis Aultman, Dave Fales, Paul Peil and Derek Simms. There were no candidates for the positions of recording secretary and treasurer; the Executive Board will fill the vacancies for the offices of treasurer and recording secretary.

In closing, we thank all of the men and women who have served in our military and all who are serving now!

*Tammy Gottleber, P.S.*

## 2013 Apprentice Graduates

L.U. 704 (catv,em&i), DUBUQUE, IA—Local 704 is pleased to welcome the graduating class of 2013. These new journeymen are: Bros. Tristan Reynolds, Jamie Schrobilgen, Jayden Herrig, Tyler Weimerskirch, Zachary Dowell, Eric Trausch, Travis Kruger and Cory Rood. Congratulations to all on completing the five-year apprenticeship program. We all know that the apprenticeship process can be very challenging at times. Your Local 704 brothers and sisters wish all of you a smooth start to what we hope will be very long and successful careers as IBEW journeyman electricians.

As of June 1, Local 704 has settled negotiations and will be working under a new three-year agreement with multiple local contractors.

The unusual weather this spring season caused a slow start to the summer construction season. At this writing, we anticipate the work to pick up soon.

*Ron Heitzman, P.S.*

## Newly Elected Officers

L.U. 756 (es&i), DAYTONA BEACH, FL—Congratulations to newly elected officers voted in on June 3 at Local 756. Officers were sworn in at the regularly scheduled membership meeting on July 10. They are: Pres. Matthew S. Nelson, Vice Pres. Jason A. Morgan, Rec. Sec. Roger D. Zoline, Bus. Mgr./Fin. Sec. Daniel P. Hunt and Treas. Buddy R. Hart. Elected to the E-Board are: Stephen T. Sweeney, Jeremy C. Zain and Kevin L. Gibbs.

Also, congratulations to the fifth-year apprenticeship class completing the NJATC apprenticeship program in August. They are: Joshua S. Kelley, Michael C. Kraski, Robert R. Lowe Jr., Bradley Michels, Randall L. Outinen and Ryan A. Pullum.

Best of luck and good fortune to the new officers and the new journeymen!

The summer work picture for our commercial contractors has picked up, definitely better than this time last year. Our Industrial work at the NASA Space Center is always subject to budget haggling by Congress,

but the space industry is alive and well. NASA and the Air Force are looking to private investors and companies to lead in the next generation of space flight. The IBEW and the building trades are ready to work with private or public sector companies in that mission.

Note to all members: Everybody has a cell phone and many have ditched their house landlines. Please contact your local with updated contact information.

Enjoy the rest of the summer and have a safe/fun Labor Day weekend.

*Daniel P. Hunt, B.M.*

## Work Picture is Steady

L.U. 776 (i,o,rts&spa), CHARLESTON, SC—Work has been very steady in our jurisdiction. We have completed our Outside Line negotiations with a positive outcome.

As we approach Labor Day, let us remember those who sacrificed all to get us where we are, and let us not hesitate to sacrifice a little to keep our union going strong. Happy Labor Day.

*Chuck Moore, B.M.*

## Local Trains Deploying Soldiers

L.U. 910 (ees,i&t), WATERTOWN, NY—U.S. Army leadership from Fort Drum’s 3rd Brigade Combat Team recently contacted IBEW Local 910 Bus. Mgr. Dennis Affinati to request assistance in putting together an Electrical Safety Training class for deploying soldiers who are heading to Afghanistan this summer.

With the assistance of our Training Dir. Bruce Rosbrook and Instructor Ben O’Brien, we held the second such class here at Local 910. The first class took place a few years ago and trained nearly 80 soldiers over two days. The more recent class was smaller, with 10 soldiers from the 710th Brigade Support Battalion, and was a one-day event. The training included basic circuitry, load calculations, troubleshooting and grounding. This is a unique opportunity; we should be proud that our local is in a position to assist—and that we are Fort Drum’s “go to” for electrical safety.

Renovations are under way at our apprenticeship and training facilities in both Watertown and Plattsburgh. The result will be much larger classrooms with inclusive lab areas; each classroom will include the latest technology in lab equipment. Both of these building were in need of a facelift, and we are also updating electrical/mechanical systems where necessary.

*John T. O’Driscoll, P.S.*



*Local 654 congratulates recent apprentice graduates. Front row, Ryan Crowley (left), Scott Huddle, Jeff McKnight, Tom DelVecchia, Bill McDonald, Jim Gallagher, Bill Martin, Brian Shepherd, Rob Young; back row, Ryan Owen, Dave Havrilak, Andre Scott, Chris Bryan, George Horn, Reed Dormond, Adam Newby and Instructor Mike Anderson.*



*IBEW Local 910 conducts Electrical Safety Training class for deploying soldiers.*

Local Lines

### Union Sisters Recognized

L.U. 1116 (em,lctt&u), TUCSON, AZ—As you know, a union work force is only as strong as its members, and there are those who go above and beyond by helping the membership with organizing/committees or just being there to listen. Our local is proud to acknowledge one such member, who was recognized at this year's Union Women's Awards ceremonies. In February, Sister Danell Carter received the Mother Jones Award.

Danell, aka "Mama Bear," has shown leadership as a union steward, E-Board member and local union rep. She has been active in our community promoting the union and explaining the benefits of membership during new hire orientations. Although dealing with personal medical issues of her own, she has continued to inspire our membership, especially fellow union sisters in the call-center location. She also took the time to thank them for their support personally and in organizing.

Danell stated that the women she was surrounded by at the celebration made the evening special and commented, "... It's important to educate our children about unions and what they truly stand for—job protection and safety." It's all about family for her, not only her home family but her Local 1116 family as well.

*Richard "R.C." Cavaletto, P.S.*



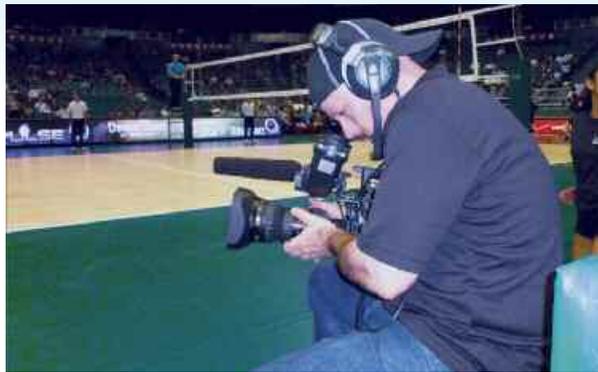
Local 1116 Rep. and E-Board member Danell Carter.

### 'The Right Choice' ... At Just the Right Time

L.U. 1260 (catv,ees,mo,rtb,rts,spa&u), HONOLULU, HI—Internal organizing is an ongoing initiative for IBEW Local 1260 Bus. Mgr./Fin. Sec. Brian Ahakuelo—and, recently, having gained union membership paid off big time for one of this local's new members.

Patrick Garcia is a freelance videographer who responded to one of Ahakuelo's organizing efforts. As a new member, Garcia was able to purchase affordable health insurance through the local union.

Just a few days after his insurance kicked in,



IBEW Local 1260 member Patrick Garcia, a videographer, found that timing is everything when it comes to IBEW membership.

Garcia felt a little under the weather and decided to visit his physician. During that visit, Garcia was shocked to be diagnosed with a serious kidney ailment. As a result, Garcia spent many weeks in a hospital and several more weeks in recovery.

"If I had not joined the IBEW and utilized the benefits provided, I would have been in deep trouble financially," Garcia said.

"The medical insurance covered a significant amount of the costs I incurred during my hospital stay, so without question I joined the IBEW at just the right time," Garcia added. "I thank the Local 1260 staff and the IBEW for being there for me and my family when we needed them."

*Russell Yamanoha, P.S.*

### Welcome to New Journeymen

L.U. 1316 (i&o), MACON, GA—At the 2013 apprentice graduation ceremony, Local 1316 congratulated recent graduates (see photo below). On May 16, the local welcomed the two new journeyman wiremen, Stacey Mixon and Tyler Carter, into the fold. Bro. Mixon received the Morgan Bowen Award for outstanding performance. We are very proud of these graduates and wish them the best of luck in their careers.

*Harry Murray, Mbr. Dev. Dir.*

### Election by Acclamation

L.U. 1340 (i&o), NEWPORT NEWS, VA—For the first time since this local was chartered in 1943, the members of the local re-elected all of the officers by acclamation. The officers and staff of Local 1340 sincerely thank the membership for their faith and support of this administration.



Attending Local 1316 graduation ceremony are: Bus. Mgr. Ralph Snowden (left), Bro. Stacey Mixson, Bro. Tyler Carter, and Macon Electrical JATC Training Dir. Wesley Jarrard.

The local celebrated its 70th anniversary at its awards banquet in June. Congratulations to apprentice graduates and new inside journeyman wiremen: Charles J. Clement, Keith D. Barger, Terry J. Frontuto and Hunter M. Hageman. Local 1340 also honored Bros. Ed Crosby and William A. Smith as recipients of the Herman W. Avery Award.

Sequestration continues to have a negative impact on employment in our local with so many signatory employers performing construction or facilities maintenance on numerous military installations and at the Newport News Shipyard, where budgets have been cut or restricted. Fall 2013 may provide some relief with a few projects starting to request manpower.

Finally, Local 1340 is pleased to welcome its newest signatory employer, York Granite LLC, a small residential and commercial installation and construction company in Yorktown, VA.

*Neil F. Gray, B.M./F.S.*

### Newly Organized AEP Members

L.U. 1466 (u), COLUMBUS, OH—After many delays and setbacks, it looks as though we are headed back to the negotiating table with American Electric Power (AEP), to work on an agreement for our recently unionized members who work at the Distribution Dispatch Center. Many of you know that this has been in the works for a number of years, after these employees' right to organize was challenged by the company. Hopefully when this is all said and done, our brothers and sisters at the DDC will have a fair contract, and will finally have the voice at work they've fought so long to gain.

The date for our Fall Family Gathering will be Saturday, Sept. 28. We have had a great turnout the last few years, and we hope that even more members and their families attend this year. Food, activities for the children, and much more will be provided. You should start seeing posting on the Union Boards very soon with more information.

Hope to see you at the monthly union meeting!

*Jimi Jette, P.S.*

Career: Up. Tuition: Down.

IBEW has partnered with Excelsior College to give IBEW members access to college degrees and significant savings on tuition and fees.

College is more affordable than ever for all IBEW members.

IBEW members may transfer in credits already earned at other accredited colleges and universities, credit for evaluated industry training, such as NJATC and NUAP, and ACE-evaluated military training.

Start today.  
Visit us on the web at:  
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OR  
To speak to an admissions counselor, call us toll free at:  
**1-888-285-8649**



# In Memoriam

## Members for Whom PBF Death Claims were Approved in June 2013

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Bender, J. J.	5/12/13	58	Gillis, J. P.	1/23/13	175	Finney, C. C.	12/17/12	481	George, R. O.	5/16/13	876	Roberts, J. D.	5/6/13
1	Faudi, R. R.	4/8/13	58	Krusinski, R. S.	3/26/13	176	Cridge, E. E.	4/23/13	481	King, P. C.	3/19/13	876	Russell, T. L.	5/11/13
1	Lampson, J. G.	5/13/13	58	Milburn, C. E.	5/1/13	176	Gudgeon, J. R.	3/26/13	481	McCartney, M. S.	4/20/13	910	Biedekapp, B. A.	2/22/13
1	Prince, O. A.	5/16/13	58	Nesbitt, R. B.	4/29/13	176	Malloy, C. P.	5/8/13	495	Brown, R. C.	12/1/12	910	Dunlap, J. A.	5/18/13
1	Schaeffer, R. J.	5/4/13	58	Prochazka, J. O.	4/29/13	177	Gothard, W. A.	4/17/13	502	Wilson, F. G.	4/27/13	910	Gosier, G. E.	5/7/13
2	Bandy, G.	10/19/12	58	Szabla, L. E.	5/17/13	177	Kalv, G. P.	3/7/13	505	Adams, J. W.	4/16/13	915	Hayes, L. A.	4/11/13
2	Cassidy, V.	4/25/13	66	Martinez, A. D.	1/29/13	180	Murphy, T. R.	5/5/13	518	Mooney, A. R.	8/15/12	949	Lindsay, G. D.	4/12/13
3	Bertone, G. P.	4/25/13	66	Shackelford, J. H.	4/30/13	191	McNamee, D. J.	3/15/13	518	Thomas, A. R.	9/25/12	993	Simpson, R.	4/12/13
3	Buglino, A. J.	4/5/13	68	Clerkin, P. V.	4/5/13	193	Bach, L. R.	1/31/13	520	Brotherman, R. B.	3/29/13	1049	Soule, R. L.	2/28/13
3	Flynn, R. C.	3/31/13	68	Dorak, D. E.	5/2/13	213	Parkin, V. A.	5/8/13	527	Laughlin, B. M.	3/28/13	1070	Sevon, K. E.	5/6/13
3	Gitzler, G.	4/20/13	68	Ramsey, J. A.	3/2/13	213	Sommers, F.	8/20/10	527	Rodriguez, A.	5/1/13	1141	Hansmeyer, W. E.	5/3/13
3	Gurny, W. D.	4/23/13	70	McQueen, D. L.	5/3/13	222	Johnson, T. G.	5/19/13	540	Schario, R. P.	2/14/13	1158	Skwarski, H.	5/29/13
3	Helmke, R. L.	4/23/13	71	Dodson, J. W.	5/1/13	222	Johnson, H. E.	5/24/13	545	Lewis, G. V.	2/17/13	1186	Tanaka, R. M.	3/17/13
3	Kelly, P. K.	4/3/13	73	Johnson, C. A.	2/11/11	233	Christman, W. A.	1/24/13	551	Curtin, T. F.	1/7/13	1208	Marston, H. L.	6/25/12
3	Kosta, M. E.	1/25/13	76	Cunningham, G.	3/6/13	234	Fessio, V.	2/14/13	557	Aleksink, D.	1/25/13	1245	Clarke, J. H.	4/18/13
3	Martinez, R. L.	4/21/13	76	Madsen, L. K.	5/7/13	236	Galarneau, R.	3/31/13	558	Howard, E. H.	4/27/13	1245	Wenzel, G. M.	5/2/13
3	McKenna, R. E.	4/22/13	77	Cobb, O. J.	1/21/13	236	Whan, R. J.	4/7/13	558	Massey, E. L.	12/11/12	1249	Colvin, R. M.	3/23/13
3	Meredith, D. C.	5/7/13	77	Conway, E. R.	4/18/13	242	Kragseth, H. C.	3/21/13	558	Walden, W. E.	4/27/13	1249	Parker, M. L.	4/11/13
3	Miceli, A. V.	4/21/13	77	Goodell, R. H.	4/15/13	242	Mellesmoen, G. H.	4/6/13	569	Manning, J. R.	1/16/13	1250	Holm, D. D.	5/8/13
3	Purcell, E. J.	5/18/13	77	Webb, A. C.	2/18/13	242	Soltis, P. J.	4/15/13	569	Williams, D. L.	3/9/13	1340	Champion, D. R.	5/20/13
3	Zafran, F.	2/27/13	81	Sokalsky, J. P.	5/2/13	246	Bowman, F. L.	5/19/13	586	Frenette, G.	4/2/13	1377	Holzer, J.	4/8/13
5	Webber, T. A.	5/26/13	82	Lyons, L. C.	5/14/13	252	Lovell, J. T.	5/18/13	595	Bollinger, J. W.	3/22/13	1393	Catt, S.	3/13/13
6	Breitenbueche, W. C.	4/25/13	82	Osterfeld, L. G.	4/18/13	258	Dyck, A.	3/28/13	601	Ward, D. N.	3/27/13	1393	Rhoades, D. A.	5/13/13
7	Pantuosco, L. J.	4/25/13	84	Beam, M. A.	3/31/13	258	Palmer, S. L.	1/31/13	605	Coon, H. E.	4/9/13	1393	Thurston, R. E.	5/10/13
11	Firestone, M.	12/30/12	86	Posadny, S. R.	3/26/13	258	Tait, A.	3/18/13	606	Taylor, L. A.	4/19/13	1432	Flemming, P. J.	5/25/13
11	Furden, P. C.	1/28/13	98	Lynch, J. A.	5/23/13	270	Thrasher, J. D.	3/15/13	611	Hunt, F. D.	4/8/13	1439	Burns, D. C.	4/11/13
11	Gibson, R. E.	5/18/13	99	Dalton, C. W.	5/12/13	278	Ruble, D. S.	4/19/13	611	Rodgers, C. E.	4/15/13	1439	Wiseman, R. W.	5/19/13
11	Hitsman, L. B.	4/18/13	99	Lewis, J. A.	3/10/13	278	Upton, J. E.	4/19/13	611	Romero, W. T.	2/12/13	1525	Laur, L.	4/15/13
11	Madrid, R. J.	4/16/13	100	Alan, A. L.	3/16/13	291	Barr, R. P.	2/15/13	611	Smith, B. F.	5/6/13	1547	Nease, D. S.	2/15/13
11	Monk, R. A.	4/18/13	102	Ambrose, R. M.	4/28/13	292	Olson, L. A.	4/9/13	611	Thompson, P. K.	3/1/13	1555	Hodgson, G.	1/12/13
11	Shelburne, C. F.	5/23/13	102	Caruso, J. A.	4/1/13	292	Peterson, A. C.	3/23/13	613	Katen, B. A.	4/26/13	1585	Lauderman, W. F.	5/9/13
11	Smith, J. I.	4/1/13	102	Levesque, W. S.	4/14/13	292	Welch, G. V.	4/2/10	613	Logue, D. O.	5/20/13	1688	Vacek, E. L.	3/27/13
11	Son, J. B.	5/6/13	102	Saraco, R. M.	4/14/13	295	Perritt, J. E.	4/24/13	613	McAbee, L. W.	3/25/13	1902	Hudson, F. L.	12/22/12
13	Barwick, C. S.	5/9/13	102	Ternyik, R.	4/13/13	300	Chamberlain, B.	5/5/13	613	McEntyre, A. E.	5/18/13	1925	Brown, R. A.	4/20/13
14	Schmidt, W. J.	3/2/13	102	Yagiello, G. P.	4/3/13	300	Provost, R. C.	3/30/13	613	Roberts, H.	4/1/13	2022	Ellis, P. J.	4/11/13
16	Evans, F. L.	4/12/13	103	Borofka, A. H.	5/5/13	301	Caver, W.	3/24/13	613	Thurmond, M. W.	5/20/13	2085	Levasseur, H. J.	4/29/13
16	Kern, B. R.	11/5/12	103	Conway, W. J.	4/18/13	304	Martin, R. L.	4/9/13	617	Briones, D. M.	4/19/13	2286	Ard, G. D.	4/9/13
17	Greenwood, T. R.	9/24/12	103	Daly, R. E.	5/7/13	305	Smith, J. D.	4/21/13	617	Fromherz, F. J.	4/11/13	2330	Evelly, R.	3/3/12
18	Harrington, J. L.	4/23/13	103	Gianatassio, P. R.	4/19/13	306	Moore, T. F.	4/23/13	625	Jamieson, S. D.	4/2/13	I.O. (134)	Lydon, P. J.	5/8/13
20	Cummings, J. R.	5/10/13	103	McHugh, L. F.	5/20/13	309	Schanz, G. V.	5/13/13	640	Gresham, R. J.	3/8/13	I.O. (134)	Sabala, S. E.	5/9/13
20	Staples, D. W.	5/16/13	103	Wiedemann, F.	2/1/13	317	Sloan, G. H.	4/17/13	640	Lawlor, N. V.	1/26/13	I.O. (735)	Johnson, B. E.	4/20/13
24	Harris, B. A.	4/8/13	105	Cahill, J. W.	5/26/13	325	Sheard, G. W.	4/20/13	640	Setka, A. M.	4/30/13	I.O. (1057)	Plourde, G. J.	4/8/13
24	Hayslett, R. L.	2/9/13	110	Becklin, P. H.	4/15/13	332	Marfia, S. J.	5/19/13	649	Noble, L. L.	3/23/13	Pens. (467)	Bush, R. S.	4/28/13
25	Smith, D. A.	5/12/13	110	Yezeck, W. A.	5/17/13	340	Baber, J. H.	4/28/13	650	Shaffer, T. E.	10/26/12	Pens. (686)	Jones, R. R.	4/27/13
26	Lavin, J. R.	5/18/13	112	Mosbrucker, R. A.	2/2/13	340	Painter, R.	3/10/13	654	Macey, C. A.	3/26/13	Pens. (1788)	Cassanova, R. S.	4/20/13
26	Orndorff, L. S.	3/18/13	115	McQuaid, M. J.	1/25/13	349	Andoff, J.	4/1/13	659	Suttora, A. F.	4/14/13	Pens. (I.O.)	Bangor, J. A.	5/1/13
29	Crawford, J. P.	2/24/13	124	Ivey, J. E.	5/8/13	349	O'Connell, D. M.	3/31/13	666	Mallory, C. E.	4/19/13	Pens. (I.O.)	Barnes, W. P.	12/10/12
34	Lepper, R. R.	5/15/13	124	Vanderwerf, C. K.	5/3/13	350	Sanderson, A. M.	4/23/13	673	Modic, R. A.	3/9/13	Pens. (I.O.)	Beggs, C. T.	4/5/13
35	Dettmann, W. G.	9/25/11	125	Wright, R. E.	5/5/13	353	Big Canoe, G. E.	5/6/13	683	Cozad, R. G.	3/18/13	Pens. (I.O.)	Bigale, A. E.	4/8/13
35	Scott, H. D.	4/10/13	126	Collier, H. J.	5/24/13	353	Heffernan, M. J.	5/20/13	683	Martin, N. C.	2/19/13	Pens. (I.O.)	Bohlin, V. E.	4/15/13
38	Cahill, T. D.	4/1/13	127	Tenuta, R. A.	4/24/13	353	Livingstone, D.	12/8/12	697	Davis, L. H.	5/13/13	Pens. (I.O.)	Bussey, R. G.	11/9/12
38	Cross, E. J.	4/22/13	131	King, D. C.	3/21/13	353	Robertson, R. R.	4/10/13	700	Pope, G. W.	10/24/12	Pens. (I.O.)	Camillo, N.	3/9/13
38	Marunowski, P. M.	3/25/13	134	Archibald, J. D.	5/5/13	353	Shaw, J. A.	3/18/13	701	Lavold, L. W.	4/29/13	Pens. (I.O.)	Coletta, M. M.	3/8/13
38	Petruska, M. F.	5/3/13	134	Bedgood, K. T.	4/22/13	354	Bentley, A. D.	5/24/13	701	Meyer, R. A.	4/21/13	Pens. (I.O.)	Dous, G. W.	4/24/13
41	Jablonsky, J.	3/16/13	134	Brennan, W. O.	4/5/13	354	Bentley, D. B.	4/18/13	712	Yates, W. R.	3/26/13	Pens. (I.O.)	Glica, S. F.	3/29/13
41	Novak, G. F.	3/17/13	134	Carey, F. B.	2/18/13	357	Cook, B. A.	12/7/12	716	Blanchard, L. J.	5/15/13	Pens. (I.O.)	Gurley, J. M.	4/4/13
41	Oberg, R. S.	4/24/13	134	D'Antino, B. M.	4/16/13	357	Jarrach, W. R.	5/12/13	716	Brown, J. D.	5/13/13	Pens. (I.O.)	Henning, R. A.	7/24/12
41	Rumschik, P. A.	4/28/13	134	Dreher, L.	4/30/13	359	Cox, T. B.	4/24/13	716	Hartfield, A. E.	5/6/13	Pens. (I.O.)	Honeychurch, W. C.	3/31/12
41	Wittmann, C. J.	4/11/13	134	Karalow, J. P.	9/12/12	359	Taylor, F. F.	4/14/13	725	Hammond, E. L.	3/28/13	Pens. (I.O.)	Jacobson, H. C.	4/21/13
42	White, L. R.	5/4/13	134	Lara, E.	4/26/13	369	Bolton, C. C.	2/1/13	728	Schoonover, J. D.	4/14/13	Pens. (I.O.)	Kalinkewicz, J. G.	8/29/12
45	Engebretson, H. E.	4/3/13	134	Olszewski, W. S.	4/23/13	380	Landis, G. A.	3/26/13	728	Thummel, D.	10/26/12	Pens. (I.O.)	Mickesh, K. N.	3/16/13
46	Brodie, J.	1/15/13	134	Peneff, T.	4/24/13	424	Modrzejewski, J.	4/13/13	731	Shiple, D. W.	4/1/13	Pens. (I.O.)	Miley, R. W.	2/25/13
46	Davison, J. D.	4/20/13	134	Pieroth, J. R.	4/2/13	429	Binnion, B. G.	5/4/13	733	Alexander, J. L.	4/19/13	Pens. (I.O.)	Offstein, M. G.	4/17/13
46	Swenholt, C.	6/3/12	134	Schneiderman, B. J.	5/9/13	436	Huskey, C.	11/25/12	738	McLane, L. R.	3/24/13	Pens. (I.O.)	Peters, J. O.	5/20/13
47	Ditty, J. L.	2/12/13	134	Schuebel, E. G.	4/21/13	440	Mayles, H. W.	4/30/13	743	Zangrilli, R.	4/30/13	Pens. (I.O.)	Popken, E. W.	3/28/13
47	Mendez, E. J.	3/18/13	136	Holcomb, J. D.	3/19/13	441	Callen, R. K.	4/2/13	750	Bridges, T. O.	5/5/13	Pens. (I.O.)	Sharp, C. M.	4/5/13
47	Ros, J. R.	4/25/13	143	Dorman, M. E.	3/2/13	441	Iantorno, J. J.	4/20/13	760	Dafferner, G. A.	4/27/13	Pens. (I.O.)	Smith, L. J.	3/13/13
48	Barnett, H. E.	5/6/13	150	Anderton, R. J.	4/9/13	456	Sorensen, C. J.	3/22/13	760	Payne, E. H.	9/15/12	Pens. (I.O.)	Tomasiewicz, R. J.	4/13/13
48	Bush, L. P.	5/15/13	150	Florek, B. D.	1/26/13	474	Malone, A. F.	4/20/13	760	Sutton, L. V.	4/19/13	Pens. (I.O.)	Tosh, D. F.	4/15/13
48	Coy, S. W.	5/1/13	150	Grom, R. J.	4/13/13	477	Hiller, H. W.	4/15/13	768	Bech, S. D.	5/11/13	Pens. (I.O.)	Vanlandingham, F. A.	11/1/12
48	Hobbs, B. D.	3/10/13	150	Rasmussen, A. A.	3/22/13	479	Ahysen, E. J.	4/24/13	773	Fryer, G.	3/12/13	Pens. (I.O.)	Wallin, F. H.	7/5/12
51	Dagraedt, R. M.	1/13/13	153	Rienks, C. A.	4/29/13	479	Berwick, J. E.	1/19/13	804	Brown, M. G.	3/5/13	Pens. (I.O.)	Winiecki, A. T.	12/21/12
57	Fox, E. V.	5/1/13	153	Whitfield, E. B.	3/6/13	479	Brockett, W. H.	3/15/13	804	Nichol, B. W.	1/4/13			
58	Chalmers, L. L.	2/9/13	163	Cronauer, C. A.	4/20/13	479	Herring, C. W.	2/15/13	816	Colson, H. T.	4/15/13			
58	De Lore, C. J.	5/21/13	163	Fluegel, J.	5/15/13	480	Ford, R. M.	4/13/13	852	Benson, C. F.	1/10/13			
58	Dygart, T. E.	4/5/13	163	Higgins, E. J.	3/10/13	480	Norris, J. A.	8/24/11	873	Helton, B. F.	3/29/13			



International Brotherhood of Electrical Workers

The *Electrical Worker* was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

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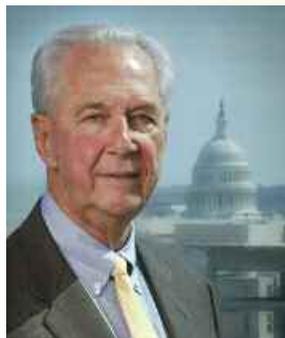
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**FROM THE OFFICERS**

## Tell the President: Defend Multiemployer Plans



**Edwin D. Hill**  
International President



**Salvatore J. Chilia**  
International Secretary-Treasurer

**A**mong the achievements of unions and our signatory contractors in the building and construction trades, none shines brighter than multiemployer health and welfare and pension plans.

More than 26 million American workers, retirees and families, including tens of thousands of IBEW members, benefit from the security and peace of mind that comes from affordable, high-quality health care coverage of multiemployer plans—like the ones negotiated between IBEW and the National Electrical Contractors Association. The plans incorporate the best bipartisan ideas on health care coverage.

Unlike other insurance plans, ours affords IBEW members the ability to work throughout the U.S., for multiple employers, without interruption in health care coverage. Through this unique structure, it is common for members to maintain coverage during times of unemployment or disability.

By spreading risk over a large, diverse pool of members, non-profit Taft-Hartley multiemployer plans keep premium costs lower than those paid by millions of Americans outside of our ranks. Far more efficient than plans provided by for-profit insurance carriers, our plans put nearly 90 cents out of every dollar into patient care.

We are proud of our accomplishments, but, as trade unionists, we always look to spread progress beyond our own ranks.

So, when President Obama proposed the Affordable Care Act three years ago, we said that it would be a major step forward for working families who are struggling to provide suitable health care for their families. And it has.

But, while we supported the goal of providing affordable coverage for the uninsured, we said something else. We stated the ACA was not the final word on health care. We said that IBEW would be in the thick of the fight to continue to improve the overall system while protecting the collectively-bargained plans that took 65 years to build.

We supported President Obama when he said, “If you like your health care plan, you will be able to keep your health care plan. Period ... My view is that health care reform should be guided by a simple principle: fix what’s broken and build on what works.”

We are sure that President Obama is serious about keeping his promise, so his administration and Congress need to make immediate changes in the implementation of the Affordable Care Act. The current rules need to be changed, or our multiemployer health plans—administered jointly by trustees from labor and management—will be in jeopardy.

Here’s the problem. The law exempts small businesses from the mandate to provide coverage to their workers, but defines those small businesses as those having fewer than 50 employees. This would exempt more than 93 percent of construction industry employers. Any policy that puts our signatory contractors at a competitive disadvantage with less responsible nonunion contractors is dead wrong.

The Affordable Care Act fails to recognize the unique nature of multiemployer plans. It does not consider them to be “qualifying plans,” meaning our plans would be shut out of some of the law’s more favorable provisions. And multiemployer plan administrators are still in the dark as to how they will fit into the new system that takes effect in January 2014.

Taken together, these problems could undercut the purpose of the law by providing incentives for construction employers to drop health care coverage and take insurance away from individuals who now have it. That goes directly against President Obama’s promise.

We take President Obama at his word. We are asking his administration to develop fair rules that will allow multiemployer plans to co-exist with the insurance exchanges that are coming into existence by declaring them “qualifying plans” under the ACA. We are asking Congress to amend the law to lower the employee threshold for the insurance mandate. Above all, we want our plans to continue to be examples of success and not doomed to failure. We don’t negotiate nearly 3,000 collective bargaining agreements between IBEW and NECA to have our work undermined by faulty government policy choices.

The IBEW has published ads—calling for changes in the ACA in two newspapers read widely by elected representatives and policymakers in the nation’s capital. We are exploring other avenues to make our voice heard.

There’s much more to say on the subject, and the IBEW has prepared a white paper on this issue. Visit our Web site ([www.ACAwhitepaper.org](http://www.ACAwhitepaper.org)) and take a look. And if you, too, care about the future of multiemployer health plans, join us in our efforts to secure their future. ■

**HOW TO REACH US**

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom *The Electrical Worker* is mailed. Please keep letters as brief as possible. *The Electrical Worker* reserves the right to select letters for publication and edit all submissions for length.

**Send letters to:**

Letters to the Editor, *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001

Or send by e-mail to: [media@ibew.org](mailto:media@ibew.org)

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POSTMASTER: Send address changes to *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001.

The *Electrical Worker* will not be held responsible for views expressed by correspondents.

Paid advertising is not accepted.

Publications Mail Agreement No. 40011756.

Return undeliverable Canadian addresses to:

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## Letters to the Editor

### A Call for Prayer

My father, Don Denne, is a foreman at Cleveland Public Power and a member of Local 39. He has worked at CPP for 25 years. On Memorial Day, he was literally blown up when an 11,000-volt feeder exploded just two feet from him near Edgewater and Lake Erie. At 62, Don suffered 3rd degree burns on 33 percent of his body, including his face, head, chest and both hands and arms. Don is at Metro's Burn Unit in Cleveland, and has had four successful skin graft operations. He has been in a Level 6 coma, and has suffered a heart attack, severe fever and kidney failure that has required dialysis. Worst of all, a stroke has paralyzed the entire left side of his body. The nurses and doctors have said at his age, it is a complete miracle that Don is still alive! This incident has changed the life of a faithful union employee and his family forever. I have been approached by local union leaders Brian Dean and others who have offered support for my father. I know it would mean the world to Don, if he makes it through this, our family, and all of his employees and co-workers at CPP, to know they have the support of union electrical workers everywhere who read your newspaper. Prayers for Don Denne, his wife Deborah Denne, and all of Don's family at Cleveland Public Power would lift our spirits and hope.

*Jake Krey and the Denne family  
Cleveland*

### Outsourcing to Local 57?

I am writing in regard to the ongoing problem with Local 57, the so-called electrical contractors/carpenters union that the local and international carpenters union has been promoting in the St. Louis area. This, my brothers and sisters, is a problem that is spreading like wildfire across this country.

I'm a retired second-generation Local 1 member, and my son is third-generation, currently working in the local. These so-called union contractors are the same contractors who have torn our conditions and fair wages down for decades. They do not have an apprenticeship like local unions across this country. This started in the St. Louis market and has now traveled across the state into southern Illinois and is moving north toward Chicago. If we don't meet and expose this challenge head-on for the union fakes they are, and stop this plague as a unified IBEW, the carpenters will not stop at Missouri and Illinois.

They want to bring us down to their level, destroying our standard of living. Local 57 has been doing Local 1 work and before we know it, our utility companies could start outsourcing work to them. Your state could be next.

*Ronnie L. Marsh, Local 1 retiree  
St. Louis*



**From Facebook:** Every month the IBEW Facebook page receives thousands of comments from our dynamic and engaged community of members and friends. Starting this month, the Electrical Worker will share some of the best with its readers.

### My Mentor

My father opened his own contracting company in 1984. He started from the ground up. I went to college and owned my own business for five years and sold it to go into the family business. My father would only be a contractor if he had a signed agreement with the Local 5. I was a project manager, estimator and our safety director for many years. One afternoon he said, "You're going to apply for the apprenticeship and join the union."

So many men in Local 5 changed my life and my outlook on our trade. My instructors, especially Tim Washanski, Anthony Cortazzo, and Mike Varhola, molded me into the journeyman I am. I did my whole apprenticeship with Carl Thomas, a third-generation Local 5 member who taught me everything I know. I also owe a debt of gratitude to Mike Funfar, Edward Monahan, Steve Radacsi and Bill Guenther. They are some of the finest electricians I've ever had the pleasure of working with.

We employed up to 150 Local 5 members and these members are the best. In 2012, my father was ready to retire after a 46-year career. He asked me if I wanted the company, but I declined. My father made a ton of money being a contractor, but he took all of the risk. He retired a multimillionaire. If it were not for all the fine members of IBEW Local 5, I do not believe he would have been as successful as he was. I told my father when he asked about me taking the company: "I make a great wage working for Local 5 and I can live a good life doing what I love." I went to a great university for four years, but my father and the fine men I have known from Local 5 have taught me more than I ever learned in college. Thanks to my father and all the fine men in Local 5 and the IBEW for giving me the life I have today!

*Lance Moletz, Local 5 member  
Pittsburgh, Pa.*

## Who We Are

If you have a story to tell about your IBEW experience, please send it to [media@ibew.org](mailto:media@ibew.org).

# Bonding Generations in Iowa

**M**ike Olson, a 17-year inside journeyman wireman, is trying to work himself out of a job.

Unswerving—even a little obsessed—Olson, the Cedar Rapids, Iowa, Local 405 registrar and longtime political activist, hunts down future leaders of his local with all of the fierceness of a high-priced headhunter looking for a new CEO. And he is succeeding.

Six years ago, Olson met Jeff Cooling on one of his missions. The 18-year-old had just started his apprenticeship. Cooling, Olson figured, just might be one of those young workers who gets involved in his local union and stays involved. After all, his mother was an electrician and his father a millwright at the historic Quaker Mills plant. And Cooling told Olson he knew that nearly everything he had derived from his parents' good union jobs. But Olson wasn't taking any chances.

Olson, 62, and a few years away from retirement, made his pitch early, says Cooling. "Mike told me, 'You are 18. You're going to be here 30 to 40 years and if you don't help to see that things go in the right direction, you won't [succeed like your parents].'"

A local political campaign was coming up and Olson encouraged Cooling to canvas union households with another young journeyman, Andriy Lapitsky, going door-to-door to support the union-endorsed candidate.

Today, Cooling and Lapitsky are both Local 405 registrars, registering members to vote and providing fellow members information on how each election will affect their families. Olson says they are playing an important role in keeping up the local union's impressive 96 percent registration and 90 percent voting rates in national elections.

With Olson's encouragement, his fellow registrars helped found a group of young worker activists, the Nuhawks, sponsored by the AFL-CIO's Hawkeye Central Labor Council, which covers seven Iowa counties.

"My generation really needs to step it up," says Cooling, praising Olson's push to train new leaders. "We have so many distractions at our fingertips, but we need to keep our eyes on what is important and use technology for information, not just games."

Lapitsky, a second-year apprentice whose parents migrated from the Ukraine when he was 10, told Olson he wanted to help campaign for Barack Obama in 2008. "Mike constantly called me back to keep me informed. He's a



*Cedar Rapids, Iowa, Local 405 registrar and longtime political activist Mike Olson, center, has been mentoring and working with young local leaders Jeff Cooling, left, and Andriy Lapitsky to bolster the movement.*

person I respect," he says.

"When I was Jeff and Andriy's age, I thought anything was possible," says Olson, a follower of legendary community organizer Saul Alinsky, who received a B.A. in political science before joining Local 405. Cooling and Lapitsky are more practical, but still "well-versed for their age on the political climate in the country," says Olson, whose grandmother was president of her local union at a cabinet-making shop and once addressed the U.S. Congress on issues relating to working families.

**"My generation really needs to step it up. We have so many distractions at our fingertips, but we need to keep our eyes on what is important and use technology for information, not just games."**

*—Jeff Cooling*

As Local 405 has experienced an influx of new members, Olson says he realized he had to do a better job making his case on the job and at local meetings about the need for members to engage in politics and community service. He sees progress on two fronts from his efforts and the support he receives from Business Manager Bill Hanes.

"I'm hearing side conversations about politics on the job between younger members," Olson said. That is a sign of progress because many of them, he says,

were products of an educational system that "leaves young people clueless" about unions and their political role.

Cooling and Lapitsky, who have attended national meetings of AFL-CIO and IBEW young activists, are making their own pitch—in their own way—to their peers on the need to help reinvigorate and energize their local unions. The Nuhawks meet on Sundays at a bar. "We keep it real informal. Formal meetings can be intimidating. And we involve our spouses," says Cooling.

Last year, only a month after he turned out of his apprenticeship, Cooling was chosen to serve as a steward on a project revamping Cedar Rapids' convention center. Sharpening his leadership and consensus-building skills, Cooling worked with his contractor and members to see that overtime was equitably distributed. "The job went smoothly."

Lapitsky has heard young workers in other locals complain about leaders who don't encourage their participation. "Maybe it's harder in a large local union," he says. "But I can go up and talk to Bill Hanes any day of the week and he listens to what I have to say." Cooling, who is currently out of work and volunteering his time on labor-community projects like the Letter Carriers' "Stamp out Hunger" campaign, says, "We're lucky to be encouraged to stand up and get active."

Organized labor is in a precarious position with corporate America "having had its way far too long," says Olson. "The labor movement desperately needs more young leaders like Jeff and Andriy, who will need to take some risks that some more senior leaders are not willing to take." ■



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**Photo Contest Rules:**

1. The contest is open to active or retired IBEW members only. The person submitting the photo must be the person who took the photograph. Members may enter more than one photo.
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3. Photos can be submitted as digital files of at least 300 dpi, in color or black and white, on slides or prints. The preferred print size is 8x10.
4. All submissions become the property of the IBEW Media Department.
5. Photo entries must have an IBEW theme of some sort, with IBEW members at work, engaged in a union-related activity or subjects conveying images of the electrical industry or the union.
6. If members are featured in the photo, they should be identified. If large groups are pictured, the name of the group or the purpose of the gathering (e.g. a safety committee, a linemen's rodeo, a union meeting) can be submitted in place of individual names.
7. Photos previously published in IBEW publications or the Web site are not eligible for submission.
8. All entries must include a completed contest entry form. Please note that photo entries may be submitted through the IBEW Web site at [www.ibew.org](http://www.ibew.org).
9. Please fill out the contest entry form and affix it to each photo you submit for the contest and mail it to the **IBEW Photo Contest, 900 Seventh Street NW, Washington, DC, 20001**.
10. Fifteen finalists will be selected and posted on [www.ibew.org](http://www.ibew.org) for final judging by the public. The winners will be featured in the January 2014 issue of the Electrical Worker.

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